

City Council to ratify firemen's pact tonight

By JACK HUGHES
Tribune Staff Writer

A short City Council meeting Tuesday evening is expected to confirm, complete and put into effect new wage contracts between the City of Terre Haute and their police and firemen.

"Thirty minutes or less," was Council President Jack Neaderhiser's estimate of time required to do what Councilman Pete Chalos described as "routine" approval of three special ordinances putting those contract agreements on the books and in the city budget for next year. And, in the case of firemen, for 1979 as well. The police contract for that year remains to be negotiated.

But, that's not the end of council budget concerns. Neaderhiser said the group will remain at least a short while after the special ordinance session to resume study of the budgets of other departments. Longer study sessions are expected every evening this week in preparation for final passage on Aug. 29. Meeting time Tuesday and each evening the rest of the week is 6:30 p.m.

And, indications are the primary aim of the week's work is cutting. Chalos said Tuesday, "I think the council has the responsibility of seeing to it that every nickel, dime or anything else that can be cut from the budget is cut.

"No item is too small to be considered," he continued, "or too big. And no account is sacred." Neaderhiser noted that since the measures fixing the new police-firemen employment compacts are special ordinances, rather than appropriation ordinances, they can be sped through the process of approval with both required readings and passage at the one session. "I'll put them up for first reading. Then somebody will move (to suspend rules) for the second reading and then we'll have the vote."

He said the only brand new measure is one calling for reduction of hours in a

fireman's work week from 63 to 56 in 1979. Other factors in the new agreements include the \$350 wage hike which was originally proposed before last week's strike by firemen and the increased clothing allowance, from \$400 to \$500 per man, and a \$500 pay boost for firemen in 1979.

Ironically, striking firemen losing pay for the time of the strike have in effect lost an amount roughly equal to the added clothing allowance, about \$300 per man, according to reports.

The money for the new agreements reportedly will come out of federal revenue sharing funds. There is lack of agreement as to what that will do to the city's future eligibility for such funds which have amounted to about \$1 million per year.

Vigo Library to advertise

By WAYNE PERRY
Tribune Assistant Editor

The Vigo County Public Library will advertise a 1978 budget of over \$1.1 million — up 10 per cent from the 1977 figure.

Approval to advertise the budget was given by the library trustees during their regular monthly meeting Monday night.

The exact proposal calls for a library operating fund budget in 1978 of \$1,121,925. In addition, a bond and interest redemption fund is set at \$401,962.

In order to raise the funds a 40 cent property tax levy is being requested for the library operating fund and a 16 cents levy is sought for the bond and interest redemption fund, for a total of 56 cents. The tax rate represents no increase over the 1977 rate.

The 1978 budget includes what is termed as "present needs 1978" and "one-half

20,000 miners

"Son of Sam." At a news conference on Tuesday, Deputy Police ~~had~~ killer. See story on page 2.

'Speed-up' seems to slow down; city groups prepare for meetings

By COLLEEN SIMS

Tribune Staff Writer

The "speed-up" in Terre Haute police traffic arrests instigated over the weekend has apparently slowed-down as the week has progressed.

The "speed-up" was started by police officers protesting the status of the negotiations between police representatives and the City Council for 1978 wages.

Both representatives of the police and fire departments claimed they had not been filled in by council members on any of the possibilities for wage increases for next year.

The 1978 budget has to be finalized by the City Council by Monday, Aug. 29.

On Monday night the council offered the police and firemen \$350 across-the-board pay increases and also said all other non-supervisory employees of the city would receive \$200 pay increases.

Mayor William J. Brighton had announced earlier that no money would be available for pay increases due to a five per cent limit on increased spending imposed by the state legislature. Mayor Brighton said other costs had increased that amount.

Although the initial reaction of some of the key negotiators to the Monday night offer by the council of a \$350 across-the-board pay increase was one of dissatisfaction, the earlier increase in traffic arrests by the Police Department leveled off Wednesday.

In the 24-hour period between 7 a.m. Tuesday and 7 a.m. Wednesday, only about 40 traffic arrests were recorded on the Terre Haute Police Department arrest book. This compared with about 83 such arrests between 7 a.m. Monday and 7 a.m. Tuesday and 103 arrests between 7 a.m. Sunday and 7 a.m. Monday. (The Sunday to Monday figure

represented about five times the normal number of arrests for that time period.)

Members of the Police Department and the Fire Department are to be meeting Wednesday and Thursday to vote on the offered pay increase.

Members of the Police Department will participate in a roll-call vote on the issue on Thursday at 3 p.m. The meeting was called by Terre Haute Police Chief James Swift.

James Brown, president of the Terre Haute Firefighters Union, said firemen are to meet Wednesday night and Thursday evening before a special council meeting for their votes to be taken on the proposal.

The council is to have a special meeting Thursday at 7:30 p.m. in the City Hall Courtroom for introduction of the pay ordinances. The proposed pay increases are to be taken from federal revenue sharing funds.

Before the 7:30 p.m. meeting, a public hearing is to be conducted at 6:30 p.m. by the council for consideration of the spending of nearly \$1 million worth of federal revenue sharing money as part of the 1978 city budget.

Many police and firemen and members of their families are expected at both meetings.

The council members met Tuesday night with the wage committees of the two departments during a caucus session and officially offered them the \$350 raises, though they had been notified of the offer Monday night.

The council was originally to begin the department-by-department review of the budget Tuesday in search of possible cuts, but, due to the meetings with the police and fire representatives, reportedly only completed the Cemetery Department, where small budget cuts were made.

Action already taken to grant use for city improv

By COLLEEN SIMS

Tribune Staff Writer

Steps are already under way to assure that a portion of a \$547,000 federal grant will be available for use in implementing the downtown area improvement project, according to Dr. John A. Logan, chairman of the board of Terre Haute Civic Improvement, Inc.

Mayor William J. Brighton announced Tuesday the city would offer a part of the Economic Development Administration Public Works grant for use to start the 10-year concept for improvements in that area recently approved.

a 20-block area of the city, including the downtown section, in an effort to create private sector jobs.

Dr. Logan, chairman of the 23-member board of the not-for-profit corporation organized to oversee the carrying out of the 10-year concept for improvements, said Wednesday architectural engineers are currently being interviewed to complete a design for the downtown project.

After that design is completed for the project, it must receive approval from the federal officials before construction can start.

Get ready, kids.

Firemen, city exchange barbs as strike goes on

By COLLEEN SIMS
Tribune Staff Writer

A decision was expected Tuesday on a request by the City of Terre Haute for a restraining order against striking firemen.

Vigo Superior Court Judge Harold J. Bitzegalo took the request, filed Monday, under advisement until 1:45 p.m. Tuesday.

In the meantime, charges and countercharges of harassment from both sides in the strike were being reported. The firemen are striking because the Terre Haute City Council has approved only a \$350-across-the-board pay increase for 1978 as opposed to the requested \$1,000 increase. The council has indicated it cannot offer more money.

A news release from the Terre Haute Firefighters Union Local 758 Tuesday accused Mayor William J. Brighton, Fire Chief LaRoy Shipley, assistant fire chiefs and some other city department heads of calling firemen and their families at their homes Monday night and Tuesday threatening that the firemen

City gives its side in wage dispute, municipal employees face job loss, wage disputes in other Hoosier towns; stories, photos, pages 7, 11.

would be fired if they did not return to work. The release called this an effort to "terrorize" the firemen and their families.

The firemen charged the "city persists in engaging in bad faith negotiations" and "unfair labor practices" in attempting to "bust the union" and in requesting the temporary restraining order. The union members asked for citizen support.

The City Council had stated Monday night, after unanimously voting against a new wage proposal submitted by representatives of the firemen, that: "Those firemen who return to work on their next regularly scheduled shift will not be fired."

Mayor Brighton was not available early Tuesday, but charges of harassment by striking firemen against administration personnel had been reported,

also.

Janet Shipley, wife of Fire Chief Shipley, had filed a report with city police Monday that she had been receiving threatening telephone calls. Other such calls had been reported in offices of the city government.

On the statement by the City Council Monday night that no fireman returning to his job on his regular shift would be fired, Hess told The TRIBUNE no men other than those who did not strike were going into work. He stated that the striking firemen were getting more support from some of those who did not strike.

Assistant Chief Jesse Stanfield said he could not report on that situation with the strikers Tuesday and Fire Chief Shipley could not be located by The TRIBUNE.

The working firemen had been allowed to move back into fire stations Judge Bitzegalo and city administration representatives and agreed to picketing guidelines.

Monday afternoon after representatives

of the Firefighters Association met with

The striking firemen agreed to allow the use of the firehouses, to limit the number of firemen picketing the stations to three and to not threaten the men who were going in to staff the firehouses.

The Headquarters Fire Station, 28 S. 9th St., and Fire Station No. 7, 812 Lafayette Ave., were being used by the limited fire crews.

The request for the temporary restraining order was filed by the city with Judge Bitzegalo Monday against nearly 100 striking firemen. The order requested the firemen restrain from blocking the entrances and exits from the firehouses, picketing the fire houses and intimidating those firemen who are not striking.

A decision was expected from the judge Tuesday.

Although working on limited manpower, the Terre Haute Fire Department answered two fire calls late Monday and early Tuesday.

Firemen were first sent to a building owned by Indiana State University located at Third Street and Fourth Avenue. The Fire Department report indicated about \$700 damage was done to the building used for storage of theatrical equipment. The cause was undetermined. The report was received at 11:19 p.m. Monday.

Then, at 12:35 a.m. Tuesday, firemen were called to a house at 2107 N. 22nd St. where \$6,000 damage was done to the structure and \$2,000 to the contents. On the early Fire Department report, the owner's name was not known. The cause of this fire was also undetermined at the time the report was filed.

Vance testing Israeli reactions to hint of moderation from PLO

TEL AVIV, Israel (UPI) — Secretary of State Cyrus Vance arrived in an uneasy Israel from Saudi Arabia today and served notice he intends to discuss substantive as well as procedural issues with the Israelis about reconvening the Geneva peace conference.

Vance's apparent reference was to

adamantly opposes.

As Vance landed Israeli police said they had dismantled a time bomb set to go off in a supermarket on his arrival. Police sources said the hand grenade attached to a timing device was apparently planted by an Arab guerrilla group. Bomb attacks killed one Israeli

leaders to indications the PLO might be shifting to a more moderate position and be willing to recognize the right of Israel to exist.

The Saudi foreign minister, Prince Saud Faisal, urged Vance on his departure from Taif to begin direct contacts with the PLO because "we think

Fire, police unit cost high: mayor

By Colleen Sims
Tribune Staff Writer

The cost of operating and funding the police and fire departments for the City of Terre Haute amounts to 72.3 cents of every tax dollar collected, Terre Haute Mayor William J. Brighton has announced.

Out of the \$1,065,004 budget for 1977, \$4,237,000 was allocated for the two departments, Mayor Brighton said in a recent review of the costs for the departments.

The mayor was reviewing the expenditures for the departments while discussing the current firemen strike and threatened action by the policemen concerning pay raises for 1978.

"On behalf of myself and the members of the Terre Haute Common Council, I feel that it is my responsibility to set the record straight in the matter of the amount of wages received by a fireman for the Terre Haute Fire Department," Mayor Brighton said.

The base pay for 1977 for the probationary police and firemen is \$7,061 and, for those with one year's experience, \$10,180.

The mayor said a private with one year's service will receive income and benefits in the amount of \$10,234.08 in 1978, though.

Specifically, he said that amounts to \$9,431 base pay, \$400 annual clothing allowance and \$403.08 for the city's contribution for a family plan health insurance (which is half of the premium).

He said the \$10,234.08 figure represents the monetary benefits, adding the firefighters also receive nine paid holidays, 14 days of vacation with pay after one year's service and a pension plan worth, to those eligible to draw a pension at this time, \$6,000 per year, for which every fireman becomes eligible after 20 years. The firemen also receive additional compensation based on longevity and service, which ultimately equals \$600 more at the end of 20 years of service. Promoted men receive up to \$2,000 more.

In the event of the death of a firefighter in the line of duty, that firefighter's family receives a \$50,000 benefit from the federal government, the mayor continued. If a firefighter dies and leaves a widow and/or minor child or children, the widow receives, until her death or remarriage, 30 per cent of the amount of a private's salary and the minor child or children receive benefits until they become of age.

"This kind of pension and insurance plan (survivor benefits) would cost each firefighter about \$4,000 per year if he had to buy the same plan the city provides for him," Mayor Brighton stated.

The mayor continued that, if a fireman is ill, he receives "...full and unlimited sick

pay," at the full rate of pay, regardless of the length of time he is off work, "whether it be seven days or seven months," and is for illness or incapacity related or unrelated to his employment.

The emergency medical technicians (EMTs), or the ambulance drivers, receive a base salary of \$9,714, which, with the clothing allowance and insurance coverage, amounts to \$10,517.08 annually, for working 122 days a year or 36 hours per week, according to Mayor Brighton. He said they also receive pension and survivor benefits.

"I have pointed out these figures to demonstrate that the firefighters for the City of Terre Haute receive substantially more money than the public has been led to believe," Mayor Brighton said.

"The members of the Terre Haute Common Council and I have worked diligently in the past providing salary increases in the amount of \$2,000 since we took office," he continued. "Our actions in past years demonstrate that we have always negotiated in good faith and in the best interest of both the citizens of this city and the firemen."

"It is our hope and aim in the future to be able to provide more money and greater benefits for these men who are sworn to protect the rights, lives and property of the people of the City of Terre Haute," Mayor Brighton concluded.

A wife of a city fireman, who did not want to be identified, called The TRIBUNE to report a "few corrections" to the mayor's statement on firemen's salaries.

She said the mayor "neglected to tell the public" that although the city pays half of the insurance costs for the firemen, \$33.50 a month or \$403.08 a year is held from the pay of the fireman for his half.

She said her husband also has to pay \$24.20 a month toward his pension.

Quoting her husband's W-2 form for 1976, she said he paid taxes on \$9,802.34. With all deductions and taxes, she said her husband, who has longevity for six years, cleared \$8,697.78 to "cloth a family of five and put food on the table."

She added that this year, with seven months gone, her husband has made \$4,301.08.

THE C

worldsc

(10 points for each question)

1 True or False? Defense Secretary Brown, in announcing the withdrawal of ground troops from South Korea, said that the U.S. would defend that country with

TEMPORARY QUARTERS — Fireman Harry Burris, who is in charge of the emergency ambulance program for the Terre Haute Fire Department, walks along near the department's equipment temporarily stationed at Garfield Towers Sunday and Monday. The equipment and some 25 firemen still working were moved back into the Headquarters Fire Station, 28 S. 9th St., and Fire Station No. 7, 912 Lafayette Ave., later Monday.

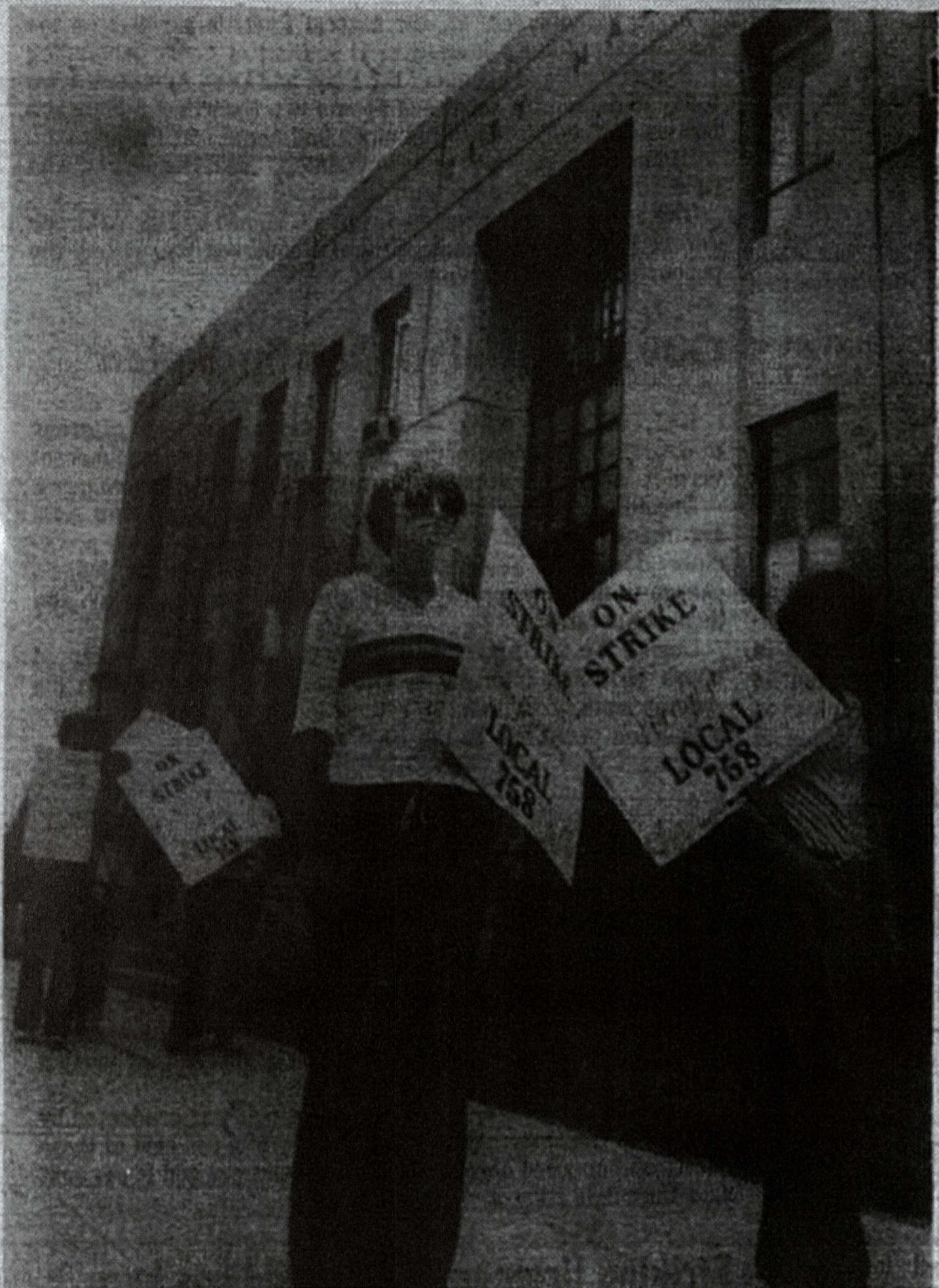
House of Photography Photo



IN THE SHADE — These striking city firemen take a break from walking with their protest signs at Fire Station No. 7, 912 Lafayette Ave. The umbrella not only provided shade for the firemen, but also protection from some of the recent rainy weather. The firemen went on strike early Sunday over a dispute with the city administration on pay increases for next year.

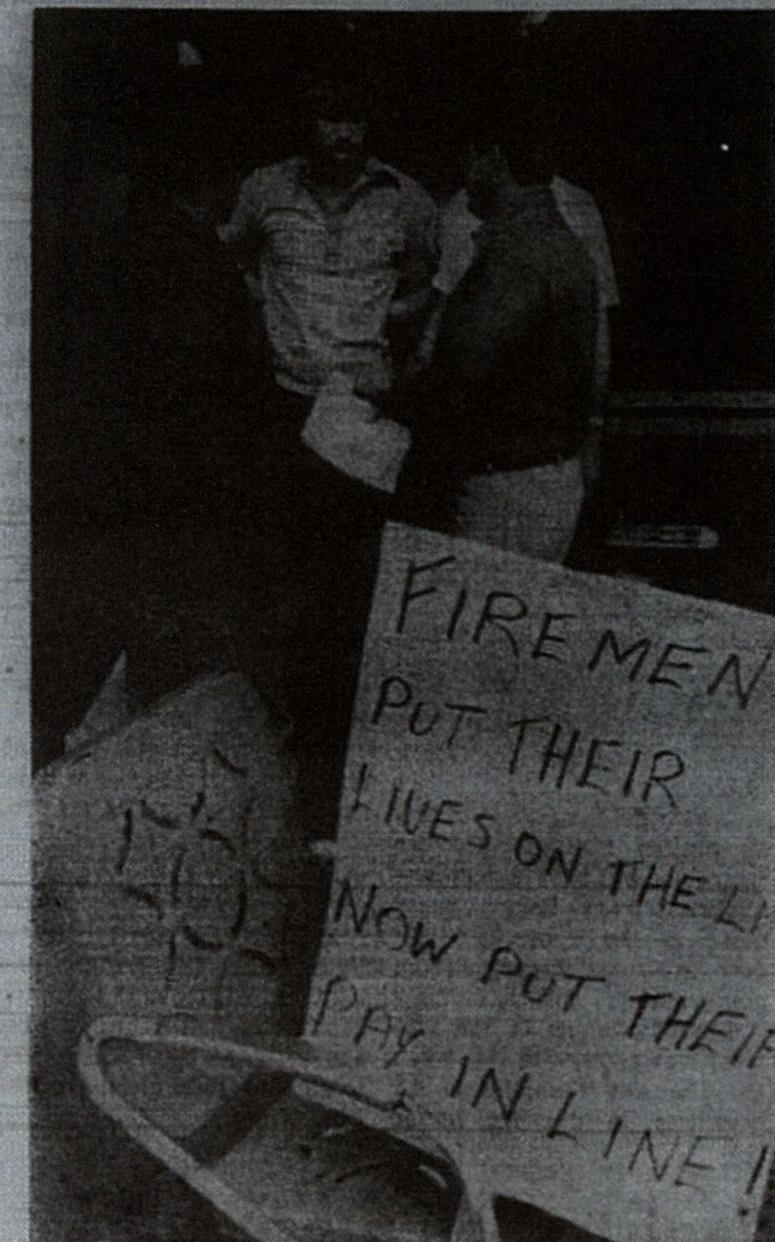
House of Photography Photo

IvyTech offers full program

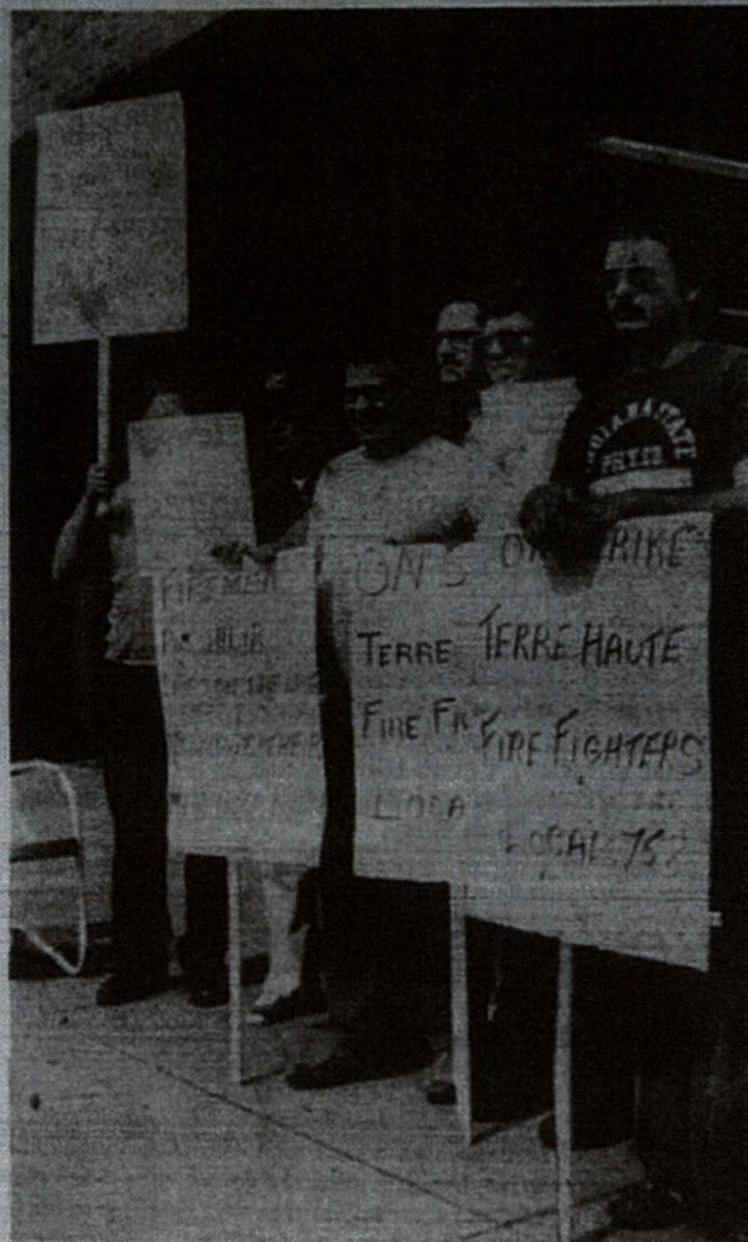


FAMILIES PICKETING — The families of striking Terre Haute firemen got into the act Monday afternoon as they picketed City Hall while most of their husbands walk the picket lines at the city's fire stations. A decision was expected to be made by Vigo Superior Court Judge Harold J. Bitzegalo Tuesday on the city's request for a temporary restraining order against the striking firemen.

House of Photography Photo



DISCUSS CAUSE — Terre Haute firemen picketing the Headquarters Fire Station, 23 S. 9th St., gather for a discussion Sunday of issues that led to their strike action taken early Sunday. The firemen set up picket lines at all city firehouses at 3:45 a.m. Sunday despite a meeting that had been set up for 2 p.m. Sunday with the City Council and the Mayor Brighton.



THE PICKET LINE — Members of the Terre Haute Fire-fighters Union Local 75 stand on the picket line at the Headquarters Fire Station. Firemen pictured, from right to left, are Frank Killion, Chuck Nichols, Don VanHorn, John Cunningham, Bill Oeding, Danny Badd, Bill Terrell and Tom Champion (partially obscured). House of Photography photos.

Negotiations set with city firemen

By COLLEEN SIMS
Tribune Staff Writer

A negotiating session has been scheduled for 6:30 p.m. Monday between state and international representatives of the Firefighters Association and Terre Haute officials in an effort to end a strike by city firemen started early Sunday morning.

In the meantime, legal action by the city was expected to be taken against the striking firemen Monday afternoon. No more information on that action was available at The TRIBUNE press time.

Picket lines were set up at the city fire stations at 3:45 a.m. Sunday. Since that time, fire department personnel have been blocked from entering the fire stations.

Some firefighting and ambulance equipment, though, has been removed to undisclosed locations to provide some fire protection and ambulance service for the city by the non-union members of the Fire Department.

Radio dispatchers have been allowed to enter the Headquarters Fire Station, 28 S. 9th St., to enable the department to answer any calls.

The picket lines were set up early Sunday due to a dispute between the city administration and the firemen's union, Terre Haute Firefighters Union Local 758, over pay increases for 1978.

The firemen have asked for \$1,000 across-the-board pay increases and the City Council has approved only \$350 pay increases.

The pay raises were voted in by the council Thursday night when the members reported that was all the money that was available.

Before the council vote was taken on the \$350 pay increase, the city firemen had already voted to not accept the \$350 offer and, if it was approved, to take job action. The job action, though, did not come about until early Sunday.

A meeting had been scheduled for 2 p.m. Sunday between City Council members and Terre Haute Mayor William J. Brighton and the firemen's wage negotiation committee. The strike was reportedly called by the firemen when they learned the council members did not intend to discuss pay raises with

Local citizens have mixed reactions to the current strike by firemen in Terre Haute; story and photos, page 3.

them, but were going to inform them of possible disciplinary actions to be taken if the members did strike.

Mayor Brighton said a meeting has been set up by state and international representatives of the Firefighters Association for a meeting with the City Council and the mayor Monday at 6:30 p.m. Two Terre Haute Fire Department representatives are to be present at the negotiating session, too.

Members of the wage committee for the Police Department has also submitted a letter to city officials indicating they wish a meeting to discuss the pay raises, Mayor Brighton reported.

Job action has reportedly been threatened by the police who also expressed dissatisfaction at the \$350 increases for 1978. The policemen reportedly wanted the \$1,000 across-the-board increases sought by the firemen.

The mayor said no meeting has been scheduled with the Police Department representatives yet, because, "We can only cross one bridge at a time," saying the current strike situation with the firemen took precedence.

According to reports after a joint meeting of the wage committees of the police and firemen last week though, the police voted to back up the firemen's efforts. The policemen already have staged what appeared to be a couple of "speed ups" in traffic arrests over the last week.

Mayor Brighton reported Saturday, before the strike action was taken, the City Council members would support him in seeking a court injunction or restraining order to force the firemen back to work if they did strike. He said any member of the department who would not comply with the court order, if granted, would be terminated from the department immediately.

Such legal action was reportedly pending Monday.

Mayor Brighton, in a Monday news release, said although the firemen refer to their base pay as \$7,081 for first year and \$9,180 for following years, the private (after the first year) actually will get \$10,234.08 total annual salary in 1978.

Breaking this down, he said for 1978 the base pay is to be \$9,431, with a \$400 annual clothing allowance and \$403.08 city contribution for family plan health insurance.

Terre Haute fire protection still available

Although the Terre Haute firemen are on strike, city officials report fire protection is still available in the city.

Temporary northside and southside fire stations have been set up to answer calls until the strike situation is resolved.

The firemen still working to answer calls include Fire Chief LeRoy Shipley, four assistant fire chiefs, 10 probationary (first-year) firemen and about 20 other firemen.

Some emergency medical technicians (EMTs) are still operating the two city ambulances, according to reports. Two commercial ambulance services, Chambers' Ambulance Service and Terre Haute Ambulance Service, are on standby for the Fire Department, also.

Arrangements were made with the picketing firemen to allow the radio dispatchers for the Fire Department to enter the Headquarters Fire Station, 28 S. 9th St., in order to be on duty to answer fire calls.

Only one small trash fire has been reported since the strike started at 3:45 a.m. Sunday, though several false alarm reports were turned in over the night Sunday.

Police, firemen excluded

City cutbacks announced

All city departments, excluding the police and fire departments, are to cut back their staffs by 10 per cent, Terre Haute Mayor William J. Brighton announced Monday.

Mayor Brighton said the cutbacks are to be effective immediately.

The announcement of departmental cutbacks comes in the midst of problems with the city police and firemen over wages for 1978.

"I regret that this cutback must be made," the mayor said, "but, because of the circumstances in which the city finds itself, there is no alternative."

"A repressive inflationary spiral, as well as the five per cent spending limit which has been placed on Indiana cities by the Governor, has created an untenable situation for Indiana cities," Mayor Brighton continued.

On the five per cent spending limit, Mayor Brighton was referring to the five per cent limit on increased spending for all municipalities for 1978 as endorsed by Governor Otis R. Bowen and approved by the state legislature last session.

Mayor Brighton has blamed that limit on the city not being able to give substantial pay increases to city employees for 1978, also. Due to the City Council only approving a \$350 pay in-

crease for city firemen instead of a requested \$1,000, firemen are currently on strike. Action has reportedly been threatened by policemen, who also requested \$1,000 increases and are to be given the \$350 increases.

"We are doing everything within our power to operate the City of Terre Haute in the manner to which the citizens of this community are entitled. Although this cutback will create serious hardships in the departments, we have no alternative but to lay-off city employees," Mayor Brighton stated.

"I wish to express my deep gratitude and appreciation to the fine people of Terre Haute for the support and encouragement they have given us in these past difficult hours," Mayor Brighton concluded. "They can be assured that we will continue to serve with their best interests at heart."

lion wasted instruction

Lenzner's report said.

"Because of inadequate warehouse space, equipment and material were often stored outside and effectively lost after the first rainfall. Do the same the

City boycotts meeting until firefighters vote

By COLLEEN SIMS
Tribune Staff Writer

The Terre Haute City Council and Mayor William J. Brighton Friday refused to meet with negotiators for the striking city firemen until the firemen were given an opportunity to vote on an alternative wage formula offered by the council Thursday.

Representatives of the Terre Haute Firefighters Union Local 758 had set a negotiating session for 9 a.m. Friday at the Sheraton Inn, informing the council members and mayor of the meeting by a letter delivered to the regular monthly meeting of the council Thursday night.

The council members and the mayor then caucused after the meeting, apparently deciding against attending the session and indicating that decision with a letter to the international representative of the Firefighters Association, Mike Lass, who is currently in the city working with the striking firemen.

Lass and the members of the wage committee of the Terre Haute Fire Department were waiting on the council and the mayor at the motel Friday morning, stating the letter had never been received. Lass said he felt it was "fairly irresponsible" for elected officials of a community to "not want to settle this."

City Councilman Larry Kirchner, chairman of the select committee on police and fire affairs for the council, told The TRIBUNE the letter had actually not been delivered, though he blamed this fact on the firefighters. He said he had contacted the firemen Thursday night, after the letter was drawn up, requesting to meet with Lass and the other representatives at 7 a.m. Friday to give them the council's reply to the letter delivered at the City Council meeting. He said they refused to meet him.

"We're interested in getting the strike settled and getting something going on this," Kirchner said. "We did take their letter and draft a response to it, but they would not take this response from me."

The letter indicated the council first wanted the membership of the union to be allowed to vote "by secret ballot" on a proposal the council members approved Wednesday night and approached the firemen's union leaders with Thursday. Council President Jack Neaderhiser, Kirchner and Pete Chalos presented the proposal, termed an alternative compensation formula and limited discipline agreement, to the union.

Lass and James Brown, local union president, refused to look at the proposal unless the entire council and Mayor Brighton were present to negotiate.

Kirchner said he and Neaderhiser and Chalos were officially sent from the council to talk with the firemen. "It seems logical to me if seven men can talk for 110 firemen that it should be possible for three people to talk for the council," he stated.

The proposal stated, though, it was

Bulletin

The TRIBUNE learned at presstime Friday that the City of Terre Haute had filed a motion for contempt of court against the striking firemen. The city asked the firemen be fined if found guilty.

Judge Harold J. Bitzegao continued a hearing on the contempt charge to Aug. 29, the same date he had previously set for a hearing on the injunction requested against the striking firemen by the city.

The contempt of court motion results from the firemen ignoring a temporary injunction against the strike by Judge Bitzegao.

not "to be construed as a negotiable offer or a re-opening of negotiations." The city administration has reported the first money offered by the council was all that was available in the budget for 1978. The proposal was described as a re-ordering of that total amount of money.

The firemen went on strike early Sunday morning after the council had voted Thursday to accept a \$350-across-the-board pay increase for the city police and fire departments. Both departments had wanted \$1,000 increases.

Both the council members and Mayor Brighton have expressed dissatisfaction over the international representative for the Firefighters Association intervening in the local situation. The letter to him stating the council would not attend the Friday session stated: ".... it is apparent that you are in complete and total

control of Terre Haute Firefighters Local No. 758 and the members of said union are no longer permitted to express their own minds." The letter then called for the secret ballot on the alternative plan.

City Council President Neaderhiser said Friday he feels the situation could be resolved with the new proposal if a secret ballot were allowed. "If they'd let those guys have a secret ballot, they'd go back to work," he said. "Instead they force a roll call vote and the guys are scared to death."

"It is very evident they don't want fire protection," Lass said. "I, as an outsider, want to get this settled and return full fire service to the community." He said the firemen are always ready to negotiate, but "they (the council) don't want to negotiate," adding "they think they can tell the firemen what they will get."

The alternative proposal to the city firemen from the council is listed as:

INTENT AND EFFECT — It is specifically agreed that the alternative proposal is an alternative method of distribution of the same monies contained in the general ordinance of August 4, 1977, with a limited discipline provision and is in no way to be construed as a negotiable offer or a re-opening of negotiations.

ALTERNATIVE FUNDING FORMULA — That the City of Terre Haute agrees to pay each active fireman's health and hospitalization insurance premiums, up to \$804 (eight hundred and four dollars), for the calendar year 1978.

DISCIPLINE — The Common Council and the Mayor agree that if the ALTER-

NATIVE PROPOSAL is accepted, that there will be no suspensions nor any dismissals. There may be other forms of disciplinary action.

ACTUAL CASH RECEIVED — The City agrees to pay inactive firemen a lump sum of \$6,096 (six thousand and ninety-eight dollars) to be divided according to the prescribed formula presently existing. The City agrees to pay \$12,196 (twelve thousand one hundred and ninety-six dollars), to be divided equally among the 148 active firemen, or \$82.41 (eighty-two dollars and forty-one cents), per active fireman during the calendar year 1978. The actual combined insurance and cash benefit to each active fireman is \$424.41 (four hundred and eighty-four dollars and forty-one cents).

"Active Fireman", as defined herein means: a non-pensioner and non-protectionary fireman who regularly performs firefighting duties for the City. "Non-Active Fireman" as defined herein is a living individual who has performed firefighting duties for the City of Terre Haute, but who no longer performs such services and who now draws a pension, retirement or disability or one who is an unmarried widow of such a person or an eligible minor child of such a person.

Brown said no termination letters, which Mayor Brighton had said would be sent to striking firemen starting Wednesday, had been received through Thursday's mail delivery.

The striking firemen are planning a rally at 3 p.m. Saturday between City Hall and the Court House and have asked for citizen support. Other local labor leaders and firemen from other Indiana and Illinois are expected to attend.

Discotheque plan seen as new twist for alleged New York killer

NEW YORK (UPI) — David Berkowitz jumped into his car and started the engine. Under the front seat was a fully loaded .44-caliber revolver, in the back a .45-caliber submachine gun and clips of ammunition.

And there was a letter, written in neat, block letters.

It was addressed to Suffolk County police and warned that Son of Sam would launch a surprise attack — possibly that very night — on one of two discotheques in the affluent Hamptons on Long Island. Authorities, the letter said, "would be all summer counting the bodies."

Detective William Gardella poked his gun through the car window. "Stand fast — police," he said. "Get out of the car with your hands up."

"Okay, you got me," Berkowitz said with an air of resignation.

"Who are you?" the police officer asked.

A year-long search for the 'Son of Sam' psychopathic killer netted one suspect, David Berkowitz whom police arrested in Yonkers, N.Y. See related stories on page 2

"Son of Sam," the paunchy postal worker said. "I guess this is the end of the line."

It was 9:45 p.m. Wednesday. It was the end of the largest manhunt in New York City's history, a manhunt that eclipsed London's search for Jack the Ripper and New England's search for the Boston Strangler.

Police said Son of Sam, the .44-caliber killer who had terrorized New York City for more than a year with ambush attacks that took the lives of five young women and one man on lovers' lanes, was in custody outside his Yonkers, N.Y., apartment.

Today Berkowitz — a stocky Army veteran with a sharpshooter's medal, an adopted child with no apparent love life who often dropped out of sight for days — was under heavy guard in Kings County Hospital Center, undergoing court-ordered psychiatric tests.

New York City relaxed. Couples returned to the seedy areas. "It's business as usual on the Brooklyn waterfront," said one cop. "And no one's looking over their shoulders."

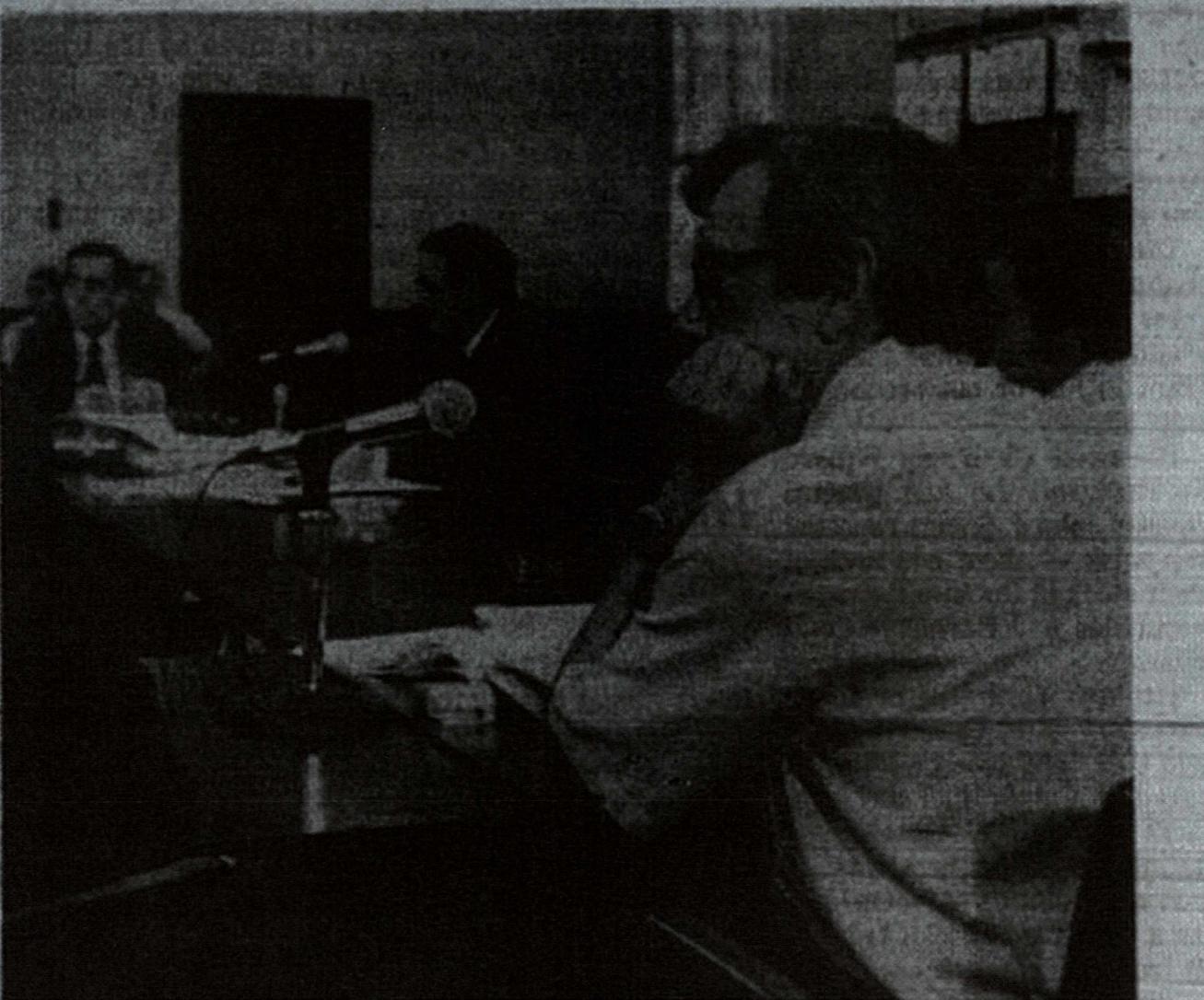
Detectives quoted Berkowitz as saying he killed on command of "Sam," who was described both as Sam Carr, Berkowitz' 64-year-old neighbor, and as Carr's dog, whom Berkowitz allegedly shot in the leg last April 27 with his .44-caliber revolver.

"I was doing it for Sam. Sam can do anything. I was driven to do it by Sam," officers quoted Berkowitz as saying.

"I only shoot pretty girls," Berkowitz said, according to one of his inter-



PLEAD CASE — Jim Brown, president of the Terre Haute Firefighters Local 758, talks before the City Council Thursday night asking for greater pay increases for the city police and firemen. The council approved a \$350 increase for 1978, though, that police and firemen had voted not to accept.



THE COUNCIL AND MAYOR LISTENING — During a public hearing and special meeting Thursday night, Terre Haute Mayor William J. Brighton, pictured in the foreground, and the City Council listened to extensive testimony favoring pay increases for police and firemen above the proposed \$350. Although the support was strong and job action has reportedly been threatened by both departments, the council approved the \$350 increases, stating that no more money was available. Councilmen pictured are Pete Chalos, left, and John S. "Pete" Lamb, center.

House of Photography Photos

Police, firemen consider action

By COLLEEN SIMS
Tribune Staff Writer

Meetings of police and firemen reportedly are to continue to determine if some type of job action is to be taken after the Terre Haute City Council approval of \$350 pay increases Thursday night.

Spokesmen for both departments had said their men were against that small of increases. Requests had reportedly been for \$1,000 across-the-board increases.

At a meeting Thursday evening before the council's approval of the \$350 increases, city firemen had voted 73 to three to delay acceptance of the offer. Furthermore, the men voted 68 to four to take some type of job action if the council did approve the increases.

Earlier Thursday, city policemen had voted 67 to 29 to not approve the \$350 increase, also.

The City Council members Thursday night unanimously approved the \$350 increase, claiming \$350 was the top amount the council could provide.

Talk of some type of job action, possibly such as a slow-down or sick-in, in both the police and fire departments was circulating Thursday night.

Representatives of both departments met after the council meeting to determine further action. A representative at that meeting said more meetings are expected and job action is still under consideration.

Council members state the budget has to be advertised in the next few days and, after that time, salary amounts

cannot be increased, only decreased.

Police and fire spokesmen claim, though, that other cities have negotiated with police and firemen on past the approval of the budget at the end of August.

Since the pay increases are to be derived from federal revenue sharing monies, Thursday night's approval of the pay increases in the special meeting came after an earlier public hearing for discussion of proposed uses of that money for 1978.

About 200 police and firemen and their families, labor leaders and concerned citizens jammed into the City Hall courtroom, with the standing-room-only crowds overflowing through the doors into the hallways.

During both the public hearing and the special meeting, comments were heard from the group — all in favor of giving the members of the two departments additional money.

Jim Brown, president of the Terre Haute Firefighters Local 758, told the council the firemen felt the request of \$1,000 across-the-board increases was reasonable.

He pointed out this is the first year the firemen had pushed for the council to go into federal revenue sharing monies for pay raises, adding that other cities have been using the same funds for increases for the last several years. He said the firemen and police in Terre Haute have been "sinking further and further behind" in pay scales as compared to other cities because these funds have not been used.

Ray Watts, president of the local

Fraternal Order of Police Lodge 85, told the council members he recognizes they have problems with the finances for the city, adding they are like those faced by the police and firemen and their families.

Watts called it a "dirty shame" that policemen's families "are offered free lunches at school and some are qualified for food stamps."

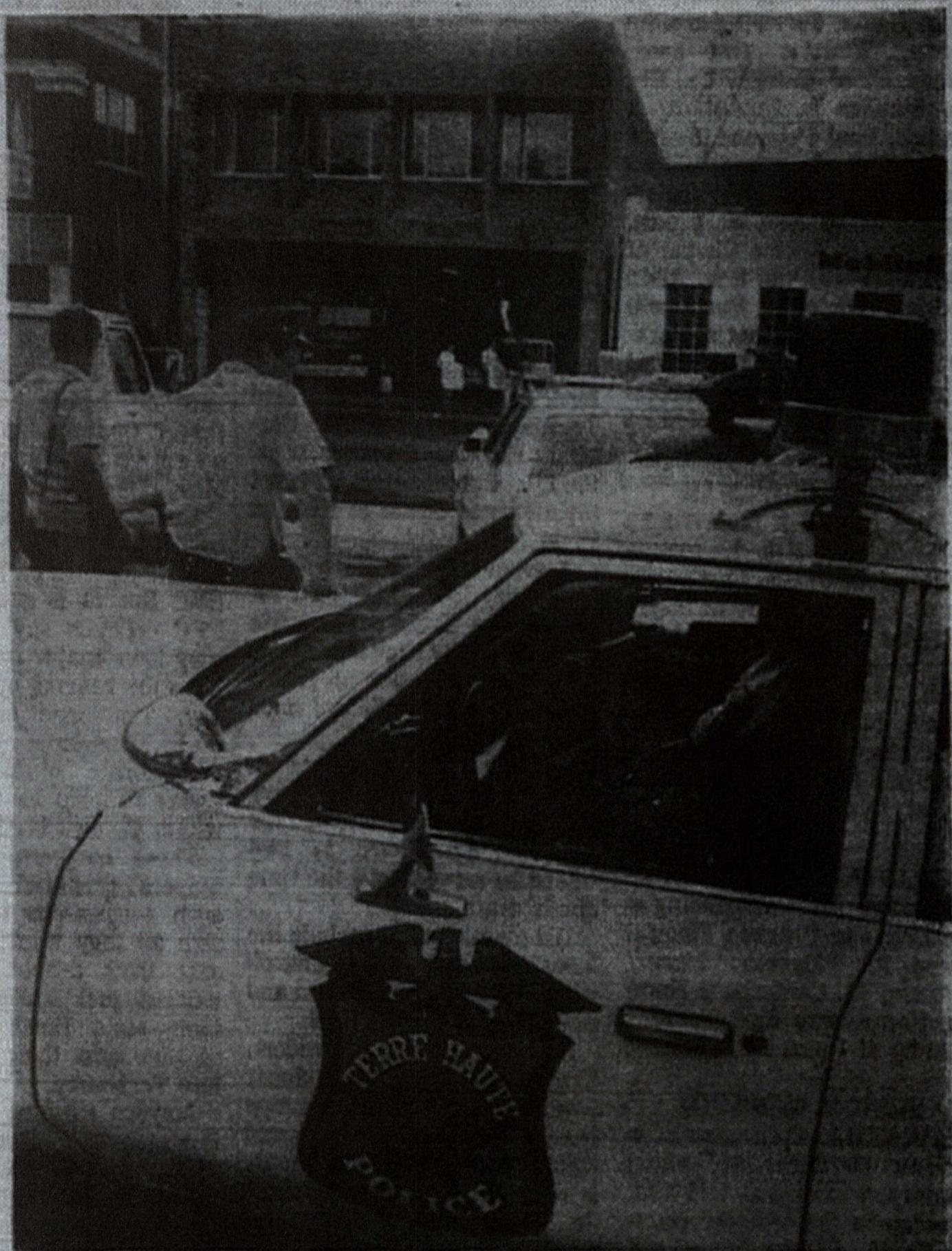
The increase of \$350 a year figures out to \$8.73 a week, Watts said, calling it "ridiculous." Pointing out the pay for beginning police and firemen now is \$7,081 the first year and \$9,180 after that, Watts said, "At the wage we're making now, we don't need \$8.73."

Several other police and firemen and members of their families spoke at the hearing and the meeting, also.

Richard Hess, secretary-treasurer of the firefighters union, told the councilmen that although one council member had said an increase of \$50 to \$100 would be an insult, the "the Terre Haute firemen think \$350 is a big insult."

A statement by fireman Don Greene, an emergency medical technician (EMT), brought up another area in which the administration could face problems. Greene said he polled 14 of the 16 EMTs and informed they were "sick and tired of the unfair negotiations of the City Council" and are ready to send their EMT certificates back to the state. That would leave possibly four men to operate the ambulances.

Several labor leaders and other citizens gave testimony also supporting the pay increases for the police and firemen.



WATCHING FROM AFAR — On-duty Terre Haute Police Department officers oversee the picketing of striking city firemen across the street from the Headquarter's Fire Station, 28 S. 9th St. The striking firemen ignored a "back-to-work" order issued Tuesday and continued picketing. Mayor William J. Brighton said Wednesday all those firemen not returning immediately to work would be fired.

House of Photography Photo

Firemen, city exchange barbs as strike goes on

By COLLEEN SIMS
Tribune Staff Writer

A decision was expected Tuesday on a request by the City of Terre Haute for a restraining order against striking firemen.

Vigo Superior Court Judge Harold J. Bitzegalo took the request, filed Monday, under advisement until 1:45 p.m. Tuesday.

In the meantime, charges and countercharges of harassment from both sides in the strike were being reported. The firemen are striking because the Terre Haute City Council has approved only a \$350-across-the-board pay increase for 1978 as opposed to the requested \$1,000 increase. The council has indicated it cannot offer more money.

A news release from the Terre Haute Firefighters Union Local 758 Tuesday accused Mayor William J. Brighton, Fire Chief LeRoy Shipley, assistant fire chiefs and some other city department heads of calling firemen and their families at their homes Monday night and Tuesday threatening that the firemen

City gives its side in wage dispute, municipal employees face job loss, wage disputes in other Hoosier towns; stories, photos, pages 7, 11.

would be fired if they did not return to work. The release called this an effort to "terrorize" the firemen and their families.

The firemen charged the "city persists in engaging in bad faith negotiations" and "unfair labor practices" in attempting to "bust the union" and in requesting the temporary restraining order. The union members asked for citizen support.

The City Council had stated Monday night, after unanimously voting against a new wage proposal submitted by representatives of the firemen, that: "Those firemen who return to work on their next regularly scheduled shift will not be fired."

Mayor Brighton was not available early Tuesday, but charges of harassment by striking firemen against administration personnel had been reported.

also.

Janet Shipley, wife of Fire Chief Shipley, had filed a report with city police Monday that she had been receiving threatening telephone calls. Other such calls had been reported in offices of the city government.

On the statement by the City Council Monday night that no fireman returning to his job on his regular shift would be fired, Hess told The TRIBUNE no men other than those who did not strike were going into work. He stated that the striking firemen were getting more support from some of those who did not strike.

Assistant Chief Jesse Stanfield said he could not report on that situation with the strikers Tuesday and Fire Chief Shipley could not be located by The TRIBUNE.

The working firemen had been allowed to move back into fire stations Judge Bitzegalo and city administration representatives and agreed to picketing guidelines.

Monday afternoon after representatives

of the Firefighters Association met with

The striking firemen agreed to allow the use of the firehouses, to limit the number of firemen picketing the stations to three and to not threaten the men who were going in to staff the firehouses.

The Headquarters Fire Station, 28 S. 9th St., and Fire Station No. 7, 912 Lafayette Ave., were being used by the limited fire crews.

The request for the temporary restraining order was filed by the city with Judge Bitzegalo Monday against nearly 100 striking firemen. The order requested the firemen restrain from blocking the entrances and exits from the firehouses, picketing the fire houses and intimidating those firemen who are not striking.

A decision was expected from the judge Tuesday.

Although working on limited manpower, the Terre Haute Fire Department answered two fire calls late Monday and early Tuesday.

Firemen were first sent to a building owned by Indiana State University located at Third Street and Fourth Avenue. The Fire Department report indicated about \$700 damage was done to the building used for storage of theatrical equipment. The cause was undetermined. The report was received at 11:19 p.m. Monday.

Then, at 12:55 a.m. Tuesday, firemen were called to a house at 3107 N. 22nd St. where \$5,000 damage was done to the structure and \$2,000 to the contents. On the early Fire Department report, the owner's name was not known. The cause of this fire was also undetermined at the time the report was filed.

Vance testing Israeli reactions to hint of moderation from PLO

TEL AVIV, Israel (UPI) — Secretary of State Cyrus Vance arrived in an uneasy Israel from Saudi Arabia today and served notice he intends to discuss substantive as well as procedural issues with the Israelis about reconvening the Geneva peace conference.

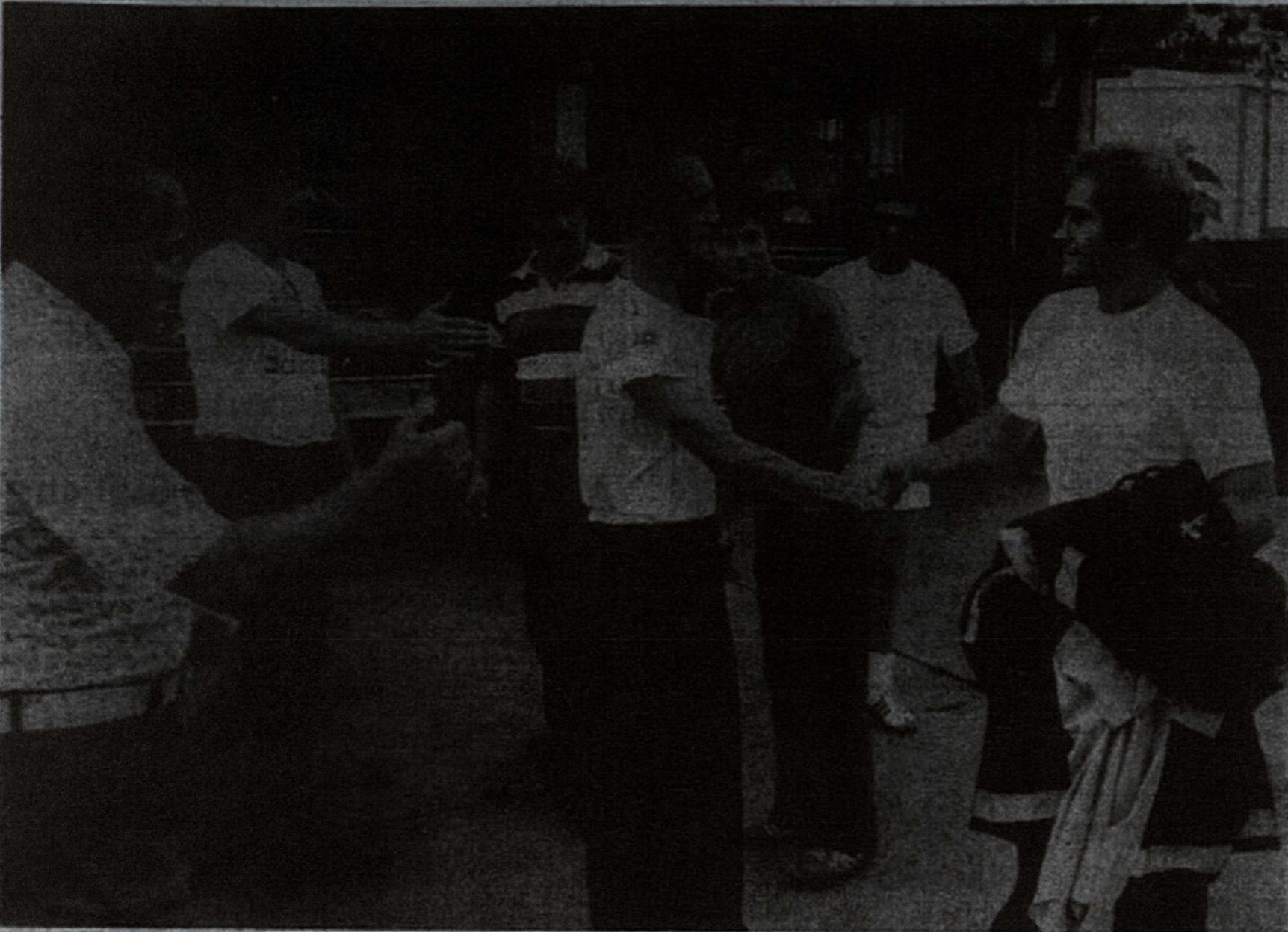
Vance's apparent reference was to

adamantly opposes.

As Vance landed Israeli police said they had dismantled a time bomb set to go off in a supermarket on his arrival. Police sources said the hand grenade attached to a timing device was apparently planted by an Arab guerrilla group. Bomb attacks killed one Israeli

leaders to indications the PLO might be shifting to a more moderate position and be willing to recognize the right of Israel to exist.

The Saudi foreign minister, Prince Saud Faisal, urged Vance on his departure from Taif to begin direct contacts with the PLO because "we think



CONGRATULATIONS, ROOKIE — Striking Terre Haute firemen congratulate a first-year fireman as he joins with them in their picketing against the city Fire Department. After termination of all striking firemen was announced by Mayor William J. Brighton Wednesday and civilians were sent into the

fire stations as temporary firemen, the Terre Haute Fire-fighters Union told the 10 probationary firemen they, too, could strike. The union had previously left those 10 men on duty. Seven of the 10 did walk out, leaving the city with an estimated 15 to 25 firemen.

House of Photography Photo

Firemen continue strike for wages

By COLLEEN SIMS
Tribune Staff Writer

The strike by Terre Haute firemen appeared to be at a standoff as it entered its fifth day Thursday.

Defying a court order given Tuesday and pending job terminations reported Wednesday, over 100 city firemen remained on strike.

The striking firemen gained support from the executive board of the Wabash Valley Central Labor Council Wednesday.

A spokesman for the firemen, the Terre Haute Firefighters Union Local 758, claimed Thursday that their numbers have grown from about 100 to 130, also.

City administration representatives report, though, that although the firemen are still demanding more than the \$350 pay increases previously approved, no more money is available for greater increases.

City Councilman Larry Kirchner, chairman of the council's select committee on police and firemen affairs, said he didn't "see much other choice" than the terminations of those firemen not returning to work, as reported by Terre Haute Mayor William J. Brighton Wednesday.

Kirchner said the mayor and the council had talked before that when all other alternatives were exhausted, the firemen would have to be terminated.

By other alternatives, he was referring to the temporary injunction issued by Vigo Superior Court Judge Harold J. Blitzgallo Wednesday which ordered the firemen to stop striking. The injunction was ignored by the firemen.

The city was reportedly considering requesting contempt of court citations

The TRIBUNE urges that firemen go back to work and that city officials reopen wage talks, page 4; firemen hear news of firing, Judge issues injunction statement, photos, story, page 8; Dayton firemen back to work, page 5.

against those striking firemen Thursday.

"Personally, I feel like they're making a mistake in trying to make us come up with more money for them," Kirchner said, adding he felt the council had "always been willing to give police and firemen what they could."

He pointed out Mayor Brighton had earlier reported no money would be available for increases, but the council offered what could be found. He said the council could have drawn out the negotiations by offering the firemen \$100 first, adding another \$100 and so on, but instead chose to give them all they could to begin with.

"As an individual, I hate to see anybody fired," Kirchner said. "But, by the same token, we've got to do something about it."

Kirchner, as chairman of the police and firemen affairs committee, worked on the negotiations with the police and firemen. He also has a brother-in-law on the Fire Department.

Commenting on statements made by Mayor Brighton Wednesday in announcing the termination of the firemen, City Councilman Pete Chalos said he feels some of the current problems point out the need for a merit system in the Fire Department. He said hirings then would be on a merit-basis and not for political reasons. "A workable merit system would be of benefit both to city administrators and firemen," Chalos said.

After Mayor Brighton announced Wednesday that letters of termination were being sent to the striking firemen, the executive board of the Wabash Valley Central Labor Council issued a statement saying it was "appalled by the anti-labor actions of Mayor William Brighton and the Terre Haute City Council...."

"The position of the Wabash Valley Central Labor Council is that both sides should return to the bargaining table and negotiate in good faith. The purpose of government is to provide services that citizens cannot provide for themselves. Fire protection is basic in this regard, and must be given a higher priority than a golf course outside the city, golf carts or a cafeteria," the statement continued.

Cited as "blatant anti-labor acts" by the mayor and council were: the intent to send termination letters to firemen, refusal of the council to continue negotiations, actions of the council to threaten the strikers, harassment of firemen's families and request for an injunction.

As the strike entered its fifth day Thursday, reports on the fire protection available for the city varied. Striking firemen reported about 15 firemen are left to protect the city, while some administration officials report about 25 are available.

Union spokesmen say firefighters are monitoring fire calls and would respond if necessary, but Mayor Brighton said in a news conference Wednesday he would not rely on aid from the firemen. He said during a fire Monday night, three striking firemen "sat on the hood of their car and watched while the house burned down."

'B' shift favors delay

Firemen vote on wage proposal

By COLLEEN SIMS
Tribune Staff Writer

In a meeting of one of the two shifts of Terre Haute firemen Wednesday night, the majority of those present voted to delay acceptance of a \$350 salary increase for 1978 in the hope of obtaining more money.

That decision was reached by the "B" shift of the city Fire Department, with the "A" shift to vote at 5 p.m. Thursday.

The final vote is expected to be revealed in comments made by the Fire Department's wage negotiation committee at meetings of the Terre Haute City Council Thursday night.

Also expected to be there are representatives of the Terre Haute Police Department. Police officers were to vote on the \$350 offer for their department at 3 p.m. Thursday in a general roll call meeting.

Chief of Police James L. Swift has reportedly urged his men to accept the offer, saying the \$350 increase would be better than nothing.

Several policemen last weekend and early this week, though, participated in an unauthorized "speed-up" in traffic arrests in protest to the status of the wage negotiations. The "speed-up" has gradually slowed down as the week progressed, with the numbers of arrests decreasing from about 100 from 7 a.m. Sunday to 7 a.m. Monday to about 28 from 7 a.m. Wednesday to 7 a.m. Thursday.

The City Council is expected to discuss the proposed raises during its busy agenda for Thursday, with a public hearing set for 6:30 p.m., a special meeting at 7:30 p.m. and a private budget caucus following that meeting.

The 6:30 p.m. public hearing is for discussion on the proposed use of about \$1 million in federal revenue sharing money available to the city next year. The 7:30 p.m. meeting is for the introduction of salary ordinances providing for \$350 across-the-board pay increases for the police and firemen and \$200 across-the-board pay increases for

all other non-supervisory city employees.

Since the City Council has offered the pay increases out of federal revenue sharing monies, the original announcement on the proposed use of the revenue sharing monies has been changed. The pay increases have deleted earlier-announced expenditures from that fund of \$65,000 for Street Department equipment, \$80,000 for Police Department squad cars, \$120,000 for a new fire truck and some of \$500,000 for street repairs.

Other items still proposed to be taken from federal revenue sharing include \$91,000 for 65 adult school crossing guards, \$30,464 for the salaries of four civilian radio operators, \$13,000 for two clerks, \$12,500 for the legal adviser, \$6,800 for the secretary for the legal adviser and \$5,000 for revision of the central records system (all for the Police Department) and \$12,000 for the infant care feeding program operated by the Visiting Nurses Association.

The proposed pay raises for the police and firemen could be discussed at either

or both of the meetings Thursday. Large numbers of police and firemen and their families are expected at the meetings and both groups have asked citizen support in their effort for larger pay increases, also.

Representatives for both the police and firemen indicated they originally wanted \$1,000 across-the-board pay increases. They both cite pay schedules for other departments in the state, reporting the Terre Haute departments are the lowest paid of those in any second class cities in the state.

City Council members have reported, though, that \$350 is the maximum amount they can get for the police and firemen this year. They say restrictions on increased spending for 1978 set by the state legislature have made greater raises impossible. Mayor William J. Brighton had earlier announced there would be no money available for raises in the regular budget, but the increases have since been proposed out of the federal revenue sharing monies.



RALLY CROWD — Striking Terre Haute firemen and supporters gathered Saturday in the open area north of the Vigo County Courthouse for a rally in support of the strike against the City of Terre Haute. The Courthouse is visible in the near

background and City Hall beyond, southwest of the assemblage. Representatives of the Indiana Firefighters Association and members of other Hoosier fire departments were among the participants.



JIM CARTER of Jeffersonville, 3rd District vice-president of the Indiana Firefighters Association, addressed Saturday's rally of striking Terre Haute firemen with supporters.

Surviving are a sister, Mrs. Martha McClure, Oatkawn; and two nephews, Dr. Tom McClure, Littleton, Colo.; and William Schoone, Cincinnati. Arrangements are pending at Gordon E. Utt Funeral Home.

OTIS ARCHER

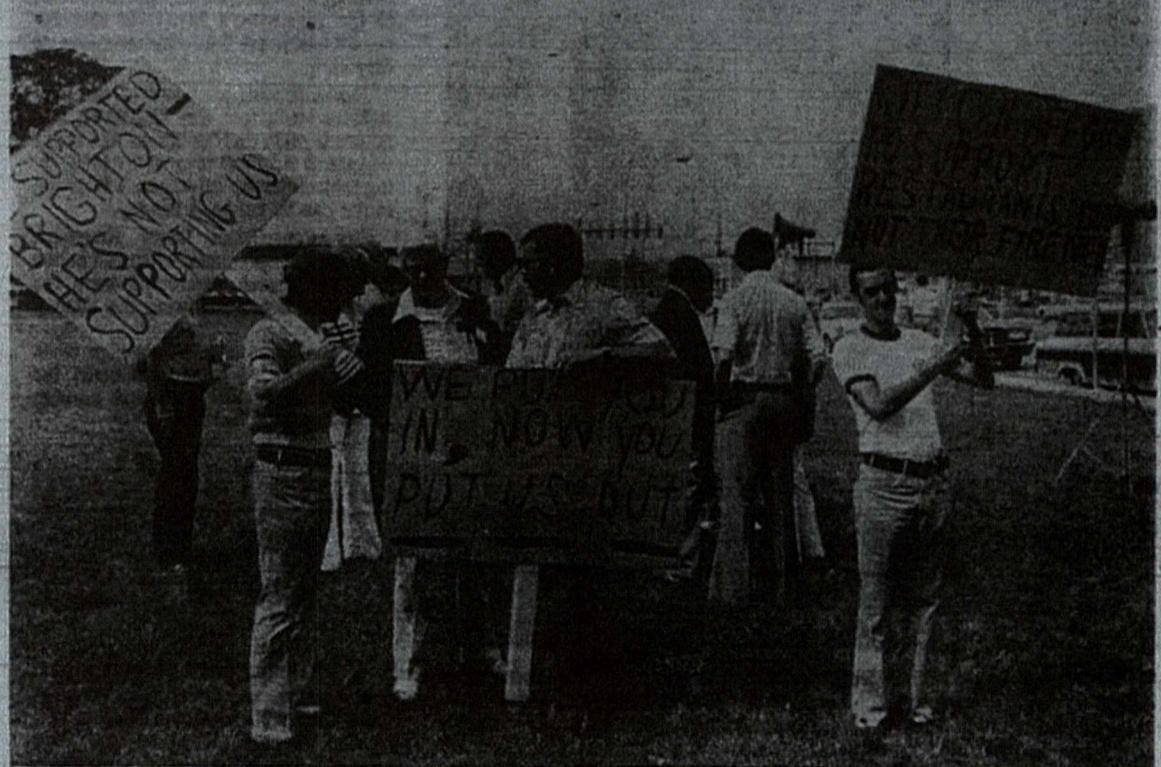
ASHERVILLE—Services for Otis Archer, 89, RR 17, Brazil, formerly of Greene County, who died at 1:30 p.m. Thursday in Clay County Hospital, will be 2 p.m. Sunday at Lawson-Slack Funeral Home, Brazil. The Rev. Thomas W. Stapp and the Rev. Kevin McKinney will officiate. Burial will be in Union Cemetery.

RICHARD L. JEWELL

PARIS, Ill.—Services for Richard Jewell, 63, RR 5, who died at 11:45 a.m. Thursday in Paris Community Hospital, will be 10:30 a.m. Monday at Stewart and Carroll Funeral Home. Burial will be in Edgar Cemetery. American Legion Post 211 will conduct military graveside rites. Visitation will be from 3-5 and 7-9 p.m. Sunday.

ERNEST OHM

MARSHALL, Ill.—Services are pending at Marrs-Snyder Funeral Home for Ernest Ohm.



SIGNS of the strike by city firemen claim credit for having put Mayor William J. Brighton in office while charging the mayor with failure to support the firemen in their bid for higher pay.

Mayor Brighton and members of the City Council met later in the day with firefighters

House of Photography Photos

Striking firemen, city To talk over problems

By PATRICK J. BARNES
Tribune Staff Writer

City officials and Terre Haute firemen will resume negotiations at 11 a.m. today in an effort to resolve the week-long strike and both sides are hopeful of a settlement.

The nine-member City Council, Mayor William J. Brighton and representatives of the Firefighters Local 758 met for nearly four hours Saturday afternoon at City Hall.

James Brown, president of the firefighters local, told The TRIBUNE late Saturday night that "progress was made when both sides sat down at the bargaining table Saturday afternoon. I hope the strike can be resolved Sunday."

City Councilman Larry Kirchner, chairman of the council's fire and police wage committee, expressed hope the strike would end following the Sunday session.

"It has to be a favorable sign when two parties who have been apart for nearly a week sit down and resume

Supporters of the Terre Haute firemen's strike against the city assembled in an area near City Hall Saturday afternoon. Scenes from that rally, page 2.

talks," Kirchner said.

The TRIBUNE learned that Mayor Brighton called the city's nine council members and asked them to meet with him at City Hall at 11 a.m. Saturday. During that meeting Brighton asked the council members to re-open negotiations with the striking firemen.

While city officials were negotiating with union firefighters Saturday afternoon, a rally was conducted on the lawn adjacent to the Vigo County Courthouse.

Addressing the group were representatives of the Indiana Firefighters Association, local labor leaders and several citizens.

Jimmy Carter, vice president of the state organization, said that Terre Haute firemen, as well as firemen across the state, need a collective bargaining bill.

"Firemen across the state are sick and tired of the dictatorship they receive from politicians," Carter said.

"Terre Haute firemen," Carter went on to say, "are living in a stone age when it comes to salaries and the hours they work each week. It's time these firemen were paid a second class city salary. Their salaries may be close to that of a third class city but the men are first class firemen."

Carter said that members of the fire department will not return to work until full and complete amnesty is granted to each member who participated in the strike.

"Amnesty will be one of the points to be discussed at the negotiating table," Carter added.

City firemen walked out of the firehouses at 4 a.m. last Sunday when negotiations broke off between city officials and representatives of the union.

The city had offered firemen a \$350 a year salary increase. Firemen had sought a \$1,000 salary hike.

Prior to the strike, Mayor Brighton

said there would be no further negotiations with firemen.

During a press conference, the mayor said that the city was prepared to go to court if firemen walked off the job.

Firemen did strike and Brighton instructed the city attorney to seek a court injunction ordering the firemen back to work.

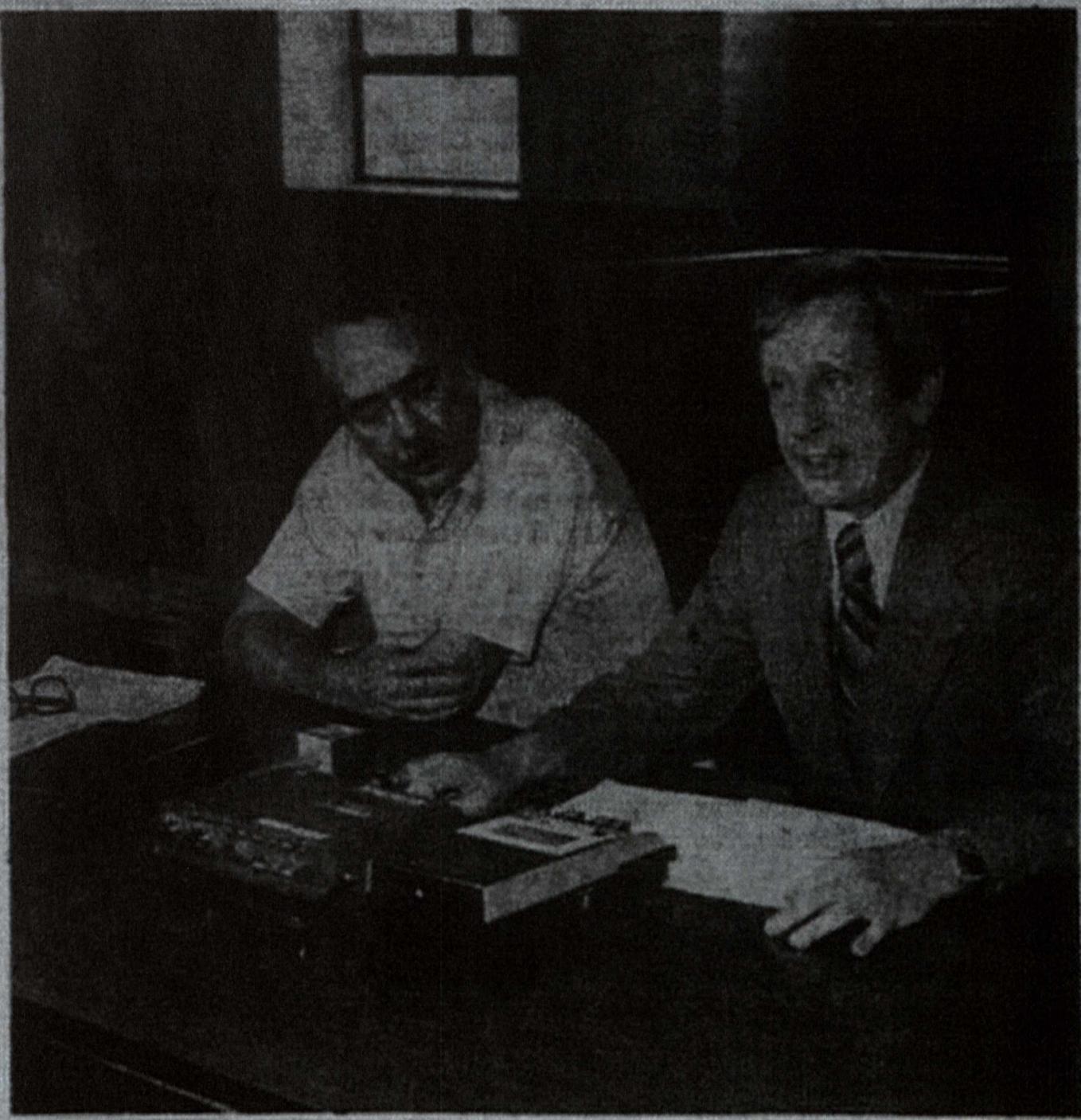
A temporary injunction was granted by Vigo County Superior Court Div. I Judge Harold J. Bitzegao.

Firemen ignored the court injunction and remained on strike.

City officials then said they would seek termination of any firemen who refused to comply with the court order.

On Thursday, the city offered firemen another wage and fringe benefit proposal which was quickly rejected by the striking firemen.

The city then filed a motion in court asking that the striking firemen be held in contempt for failure to comply with the return to work order issued by Judge Bitzegao. That motion, as well as the one for the permanent injunction, are scheduled to be heard on Aug. 29.



THE ADMINISTRATIONS VIEW — Mayor William J. Brighton, right, declaring Saturday's news conference in the wake of a possible strike by city firefighters "was the most important of his public service career" revealed the city was prepared to seek an injunction or restraining order to prevent a strike by the 147 firemen. Shown with the mayor are, Jack Neaderhiser, center, president of the City Council, and Kenneth Thomas, left, city councilman.

House of Photography Photo

Talks scheduled today in firemen pay dispute

By PATRICK J. BARNES
Tribune Staff Writer

The threat of a strike by Terre Haute firemen loomed over the heads of city officials late Saturday night.

The TRIBUNE learned late Saturday night that a tentative meeting has been scheduled for 2 p.m. Sunday between Mayor William J. Brighton, members of the City Council and officers of the local firefighters union.

Firemen are threatening to strike in order to express their displeasure with a \$350 pay increase passed this week by council members. Firemen, as well as city policemen had requested a \$1,000 a year across the board pay hike.

City firemen met Friday night and Saturday morning and voted overwhelmingly to strike.

In an afternoon meeting at City Hall Mayor Brighton declared "this is probably the most important news conference in all my years of public service."

"This is a serious situation in Terre Haute. We (the city administration) have heard rumors about a possible

strike by city firemen," Brighton declared.

Stating that eight of the nine members of the City Council supported his action the mayor said the city was prepared to seek a court injunction or restraining order to force the firemen back to work in the event of a strike.

"I have instructed the city attorney's office to prepare the papers necessary to secure an injunction or restraining order and we're prepared to submit these papers in a court of law.

If they are granted any member of fire department who refuses to comply with the court order will be terminated immediately" Brighton said.

"My responsibility as well as the responsibility of the city council and members of the fire department is to protect the health and welfare of all Terre Haute residents," the mayor continued.

Brighton lashed out at the fact that outsiders from Muncie and Jeffersonville, came to Terre Haute to stir up members of the Terre Haute fire and police department and to "help black-

mail the citizens of Terre Haute" into a pay increase.

The mayor said there is nothing left to negotiate. "We've gone as far as we can and the wage hike bill passed earlier this week by the council will stand. There is no more money available for salary increases."

In the event of a strike and the refusal of firemen to comply with a court order to return to work the mayor said the city has a plan to staff the firehouses and fire trucks.

In his concluding remarks Brighton said, "the administration ask the firemen to reconsider in the interest of the citizens of this community."

Shortly after Brighton concluded his news conference James Brown, president of the Terre Haute Firefighters, explained the firefighters stand and released a prepared statement concerning the pending strike.

Brown said that a letter addressed to Mayor Brighton and each member of the City Council was being hand delivered.

The letter in part stated that firemen had voted to strike if the mayor and council members do not come to some

agreement regarding the wage dispute. The letter also requested the mayor and council members contact the firefighters by 10 p.m., Saturday in order to reopen negotiations and try to avert a strike.

Brown responded to Brighton's statement concerning outsiders coming to the aid of local firemen and policemen by saying, "no outside agitators came to Terre Haute to promote a strike. There are state and international representatives of the firefighters union here to offer their assistance. I requested their help after negotiations broke down last week with members of the city council."

"No one person advocated a strike," Brown said, "the people to blame if there is a strike is the mayor and members of the city council. We again call upon the mayor and members of the council to reopen negotiations to help avert a disaster in Terre Haute."

-Today

Firemen 'unanimously' reject wage proposal

By PATRICK J. BARNES
Tribune Staff Writer

Striking Terre Haute firemen voted Friday night not to accept the city administration's latest salary and fringe benefit proposal, according to a statement from James Brown, president of the Firefighters Local 738.

Brown told The TRIBUNE Saturday morning the membership voted "unanimously" during a meeting at Hungarian Hall.

The cash and fringe benefit package offered to striking firemen by city officials consisted of \$484.81. The city's first offer before the strike was \$350 a year.

Brown reiterated earlier statements that firemen are willing to set down with Mayor William J. Brighton and members of the City Council "anywhere anytime" to continue negotiations.

City officials have repeatedly made the point they will not re-open negotiations with the striking firemen.

A statement released from the city administration said, "Until the membership of the Terre Haute Firefighters Local 738 have an opportunity to vote, by secret ballot, on the alternative compensation formula and limited discipline agreement, it is our unanimous consent that you are not showing good faith to resolve the critical situation as it concerns the city of Terre Haute and the lives and property of its citizens."

A rally to gain citizen support for the striking firemen was planned at 3 p.m. Saturday outside City Hall, according to Brown.

Firemen, labor union representatives, firemen from the two-state area and the public were scheduled to participate in the demonstration.

In other developments Friday the city administration continued to mail out letters to striking firemen informing them of their intentions of disciplinary hearings to be conducted by the Board of Public Works and Safety.

At those hearings the firemen will be either exonerated, reprimanded, suspended without pay, forfeiture of pay, reduced to a lower rank and pay or be

dismissed as a result of their strike actions.

Fire Chief Leroy Shipley has recommended dismissal of all the striking firemen.

The letters to striking firemen are being mailed in groups of 10 on a daily basis.

City officials stepped up action against striking firemen late Friday afternoon by filing a motion in Vigo Superior Court Div. I asking why the firemen should not be held in contempt of court for failure to return to work.

Judge Harold J. Bitzegalo is expected to act upon the motion during a hearing on Aug. 29, after he returns from vacation.

City officials maintain the firemen

should be held for criminal contempt for defying a temporary injunction issued Aug. 8, by Bitzegalo ordering the firemen to return to work.

Also Friday striking firemen decided to no longer authorize fire department dispatchers to cross the picket lines. However, two of the dispatchers despite the union's decision continued to cross the picket lines and man the switchboard at fire headquarters.

Striking firemen termed the two dispatchers as "scabs" and said that disciplinary union action will be taken against the two once the strike is resolved.

Currently only two firehouses remain open, station No. 5 at 28 S. 9th St. and the one at 9th St. and Lafayette Ave. Both houses are being manned by supervisory

personnel of the fire department and other city employees.

The city is operating only one ambulance for emergency calls. That ambulance is being manned by one certified medical technician (a fireman) and employee from various city departments.

Late Friday night Local 3489 of the United Steel Workers of America went on record in support of the firemen's cause. Paul Fields, vice president of the local, said that petitions were circulated at Stran Steel and union members there were overwhelmingly supportive of the firemen.

"We are not necessarily supportive of the strike, but we do believe the \$350 offer by the city is an insult to union members," Fields said.

Experts probe mind

'Sam' undergoing tests

NEW YORK (UPI) — Avowed .44-caliber killer David Berkowitz, better known as "Son of Sam," is quartered in a "spartan" hospital room today while psychiatrists probe his mind to see if he can be held criminally responsible for the ambush murders of six persons in a yearlong killing spree.

Officials Friday said Berkowitz, 34, would spend at least the next two weeks locked in Building G of Kings County Hospital in Brooklyn, under 24-hour-a-day guard, as psychiatrists begin a battery of tests to probe his mind and thoughts.

Guards watch him through a reinforced glass panel in a door.

Police sources have said Berkowitz, an adopted child with apparently no love life, has admitted he is the .44-caliber gunman who terrorized New York City for more than a year.

A special Brooklyn grand jury convened Friday to hear evidence against Berkowitz, a stocky Army veteran with a sharpshooter's medal, in the July

31 death of 20-year-old Stacy Moskowitz and the near blinding of Robert Violante, the last of "Sam's" victims. An indictment was expected by Monday morning.

Berkowitz was isolated Friday in a room large enough for three beds and a toilet. The room looks out on another wing of the hospital where Violante lies sightless.

"It will be my function to ascertain whether or not he understands what is going on, if he is criminally responsible for his act ... whether he can assist in his defense," said Daniel Schwartz, director of forensic psychiatry. "I'll try to engage the man in conversation and as the conversation flows, that is how it will go."

Old friends of the suspect told startling stories of how Berkowitz underwent a transformation in the Army, shedding his conservative upbringing for radical left-wing groups and experiments with LSD and other drugs.

"He was in Korea for a year or so and he used to tell us how heavily into dope he was," said Paul Billow, 25, a security officer at Saginaw (Mich.) Valley College who knew Berkowitz in the Army at Fort Knox, Ky.

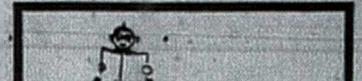
"When I first met him in 1973," Billow said, "he was a Jesus Freak," having renounced his adoptive parents' Judaism and becoming a Baptist.

Billow also said he believed Berkowitz had a "hang-up" about women, particularly those with dark hair.

Today

New feature

The Mini Page



Strike considered by city firemen

By JACK HUGHES
Tribune Staff Writer

While Terre Haute city councilmen met to "make the budget bleed" as they looked at a possible 50-cent city tax rate hike, city firemen studied a possible strike and city policemen resumed their arrest "speed up."

Firemen met Saturday for a strike vote under threat of dismissal from the city administration, according to reports from City Hall and from a meeting of firemen Friday night at Hungarian Hall.

Sources said Mayor William J. Brighton issued a statement Friday that if the firemen struck, they would be fired.

That was prior to the Hungarian Hall meeting at which about half the members of the department were said to have voted overwhelmingly to take serious job action. The remainder were to meet Saturday.

"No more nice guy," was the gist of the weekend upsurge in arrests reported by city policemen, as some officers were quoted as saying that they are not stopping any more motorists than usual, but are simply issuing citations instead of warnings.

The increased arrest record reported Saturday was said to have been the subject of discussion between patrolmen and their superiors. It was reported that the earlier "speed up," which swelled court dockets for several days following,

had been the work of off-duty officers. And that, according to one source, simply "... pointed up the need for more policemen."

Saturday's question, in the light of increased arrests by officers on regular patrol, asked, in effect, "How can patrolmen justify this? Are there more violations now?"

Answers from policemen reportedly included such comments as: "We've stopped giving breaks. We've always stopped about as many people, but now, instead of letting them off, we're giving tickets... writing them up for running a red light on the caution... going a few miles over the limit... tailing too closely.... We're going by the law — by the book."

Meanwhile, the City Council also met Saturday to continue examination of next year's departmental budgets. "We're going to cut till it bleeds," said Councilman Pete Chalos before the meeting was scheduled to begin at mid-morning.

He said there was no direct connection between that meeting and the earlier search for funds to support wage increases for city employees. "This meeting was already scheduled," the councilman reported, noting that federal revenue sharing money and other funds were involved in the salary hikes offered to city police and firemen.

In that connection, Chalos questioned earlier statements from the administration that using federal revenue shar-

ing funds for salaries would reduce the city's eligibility for receipt of the federal money in future years. "I don't know why (that would happen)," he said. "We've been using revenue sharing money for a number of salaries for several years," he continued, mentioning in particular police radio operators' and school crossing guards' pay. He said also that revenue sharing funds "... have been used in our street program," in opposition to statements that those funds could be used only for capital improvements.

Reports from the council advise that upwards of \$300,000 in revenue sharing money is involved in the pay boosts planned and that, unless the rest of the budget is clipped closely, the city tax rate will go up about 50 cents for the five per cent increase allowed by the General Assembly in local property taxation.

Some targets of council cutting are said to include the salaries of a number of clerical personnel in city government, currently proposed for \$200 wage increases; departmental travel expenses and magazine subscriptions; and the mayor's request for more money for civic promotional purposes.

Chalos noted that budget problems include making up deficits in the city mass transit system and the parking meter department. He said he favors "... getting rid of the parking meters and strict enforcement of a two-hour parking limit — with a fine large enough to make it work."

Firemen end walkout; service back to normal

By JACK HUGHES
Tribune Staff Writer

Everything was "back to normal" — or nearly so — at Terre Haute Fire Department stations around the city Monday morning.

The return of striking firemen, officially at 7 a.m., ended the week and a day of the job action protesting the \$350-per-man pay boost proposal which spurred the strike.

The agreement announced Sunday following two days of resumed negotiations between Firefighters Local 738 and city officials still calls for the same pay hike, but adds \$200 to the clothing allowance for each man and promises no disciplinary action in connection with the strike, according to reports.

Said to have been developed by attorneys for both sides in the contract dispute, the amnesty clause reportedly negates letters of dismissal sent to striking firemen during the past week.

The agreement announcement came late Sunday after negotiators returned to the table at 11 a.m. following a four-hour session Saturday when it was reported that an agreement was believed near.

Although feelings ran high during the dispute, few incidents were reported and that was a primary topic of talk and appreciative comment Monday among officials of both sides.

"I'm glad it's over," said Councilman Larry Kirchner, chairman of the police and firemen affairs committee, as he went on to express appreciation for the conduct of "... everybody on both sides." The settlement was good for both sides, he continued, adding, "I want also to say thanks — the community owes a vote of thanks — to the members of the Terre Haute Fire Department who stayed on the job in the firehouses and worked to provide protection to the community. And I'm proud the others have accepted our package and are back to work."

Local Firefighters union President James R. Brown said Monday, "We didn't get, of course, what we were after," speaking of money. (Both firemen and police had asked for a \$1,000 increase in annual wages per man.) "But," Brown continued, "I think the men got something that's maybe more valuable — a unity . . . I'm very proud of the way the men conducted them-

An unfortunate incident in the history of Terre Haute has thankfully ended; commentary, page 4

— selves. It was a good, clean strike — if you can call a strike that. No eruptions. No violence. But, they hung in there and stuck together like you wouldn't believe."

The new agreement, a two-year contract, calls for a \$500 wage increase in 1979 and reduction of duty hours from 63

hours per week to 56 hours, according to the announcement.

Councilman Kirchner said the same wage-benefit proposal — not hours — extends to police officers as well as firemen, at least through 1978.

It was indicated that the new wage considerations would be a part of a City Council budget meeting Monday evening.

Joining local firemen in their dispute were Indiana Firefighters Association officers from several other cities in the

state. They included James Carter, Jeffersonville, state association Third District vice president; Mike Lass, international representative, reportedly participated in the negotiations with Mayor William J. Brighton and members of the Council during the weekend.

Spot checks at fire stations around the city early Monday indicated that shifts had resumed duties by 7 a.m. One source said, "Well, everybody's back to work, but it won't ever be normal again." Another said, "It'll take a few days, anyway."

Very few fire alarms received during strike by local firemen

"God was good to Terre Haute — again."

"Well, somebody looked after us."

"We were lucky."

Those were a few of the comments Monday in connection with the end of the week-long firemen's strike — a week with fewer alarms than can frequently be counted during a day when full protection is available.

Fire officials reported fewer than two dozen alarms during the week with only one "major" fire counting significant structural damage and a half-dozen others described as relatively minor.

Escape or kidnap?

Ex-Nazi war criminal vanishes

ROME (UPI) — Herbert Kappler, former Nazi SS colonel serving a life term for the World War II massacre of 335 Italian hostages, vanished from a Rome military hospital today amid conflicting reports he had escaped or been kidnapped.

The Italian news agency ANSA received an anonymous telephone call four hours after Kappler's disappearance was detected purporting to be from an Italian-speaking member of the West German urban terrorist group called Red Morning, and claiming the 70-year-old Kappler had been kidnapped.

The voice demanded the release of German guerrilla leader Andreas Baader and other "political" prisoners.

"We'll have that many in one day," said one ranking member of the department, "sometimes in one shift."

Reasons offered ranged from Divine intervention to the kind of expression that says, "We had good luck, so don't let's talk about it or it will go away."

But, another view suggests that a valuable lesson in fire safety may have come out of the strike situation and the danger potential met by the citizenry with apparent good response as well as good fortune.

Normally, fire prevention recommendations call for individuals discovering

fire to turn in the alarm quickly, get out of the way and let the professional firefighters take care of it.

This past week, one fireman told neighbors, "Get enough garden hose to reach around the house and inside and (if you have a fire) hold it till we get there."

Now, with the firefighters back to work, the earlier recommendations resume, along with other fire safety rules which apparently have been learned — and observed — by Terre Hauteans.

Fire Prevention Week is still scheduled for October, but with an outstanding preview this past week.



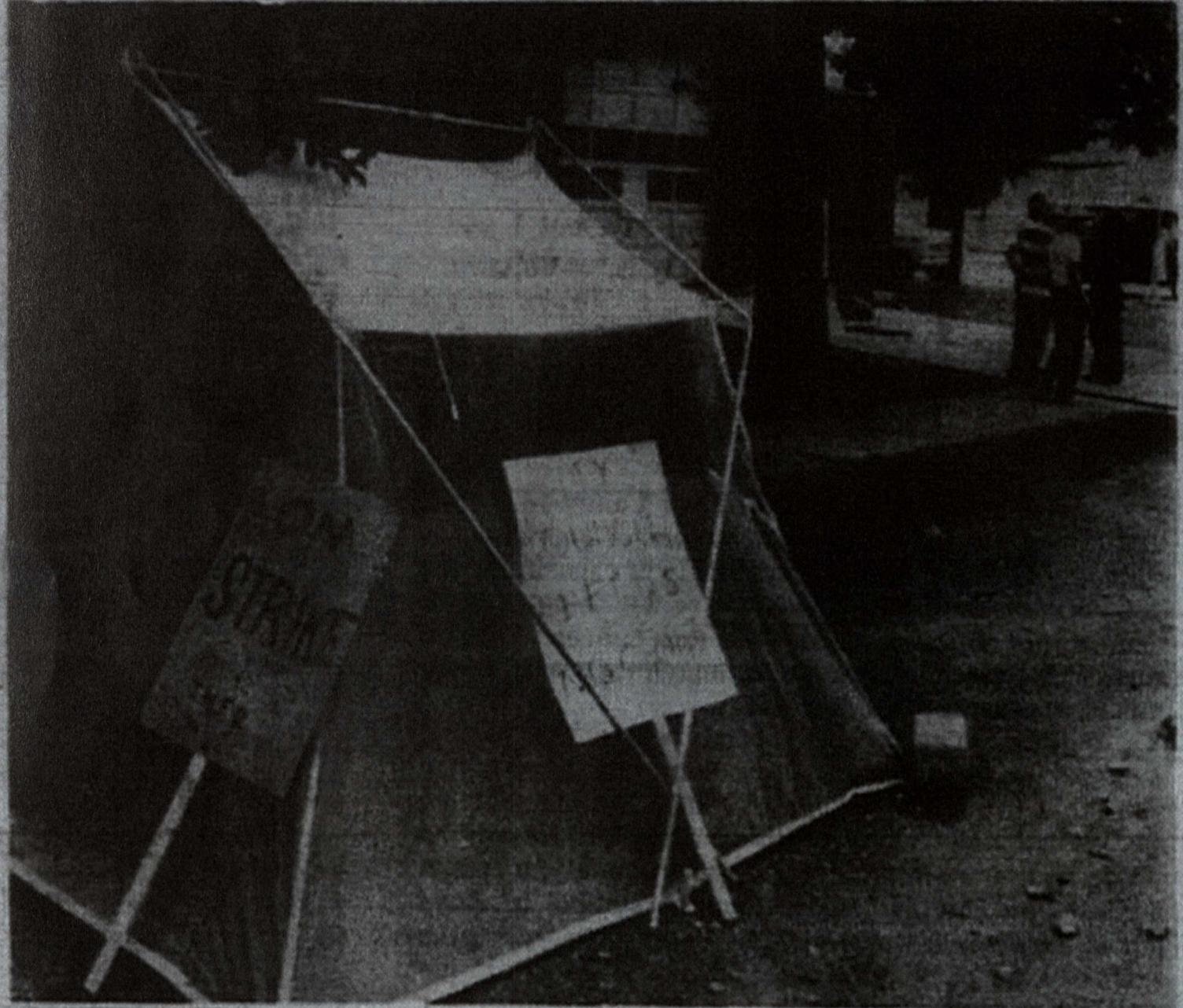
in the 1944 reprisal slaying of 1,200 residents of the mountain town of Marzabotto.

Kappler was convicted in 1948 for ordering and leading the death squads in the massacre of 335 Italian hostages at the Ardeatine Caves on the city's outskirts in 1944 in reprisal for an Italian partisan bombing in which 32 Nazi SS troops were killed.

The Rome military tribunal on Nov. 13 last year caused a nationwide uproar by giving Kappler provisional liberty, ruling he had shown signs of repentance.

After demonstrations by wartime partisan and Italian Jewish community groups, the Supreme Military Tribunal ruled last Friday that the

— Today —



PITCHING THEIR TENTS — Members of the Terre Haute Firefighters Union Local 758 pitched a tent at Fire Station No. 11, 25th Street and Maple Avenue, during picketing Sunday. Firemen set up a picket line about 3:45 a.m. Sunday, despite the fact a meeting had been scheduled for 2 p.m. with Mayor William J. Brighton and the City Council members. Spokesmen for the firemen said they went ahead and set up the picket line before the meeting because they had been told the mayor and council did not intend to discuss money matters with them, only to inform them of the possible disciplinary action if they were to strike.

House of Photography Photo

OVATION

Firemen strike reactions mixed

By CRAIG McKEE

Tribune Staff Writer

The strike of Terre Haute firemen over the weekend has drawn considerable reaction from city officials and persons working with the fire department, but public reaction is mixed to the walkout of the fire employees Sunday.

General reaction seems to show sympathy for the plight of the firemen and their families in present economic straits, but there is a legitimate fear among most Terre Haute families and about their general fire protection.

"I think they're justified," said Mrs. Richard Burns. "I really feel they should get a raise." She also noted that fire protection during the strike "is a worry to just about everyone."

Mrs. Gerald Miller felt the strike was unfortunate. "I personally don't feel they should strike. What other line of work can somebody do and retire in 20 years with a pension?" she asked.

"Fire protection is definitely a worry to us right now. I understand that firemen need a sufficient salary, but it's not

fair to the people for them to walk out on their protection needs," Mrs. Miller added.

Supportive of the firemen's pleading for money, but not the strike was another Terre Haute resident who preferred to remain unidentified.

"I think they deserve more money. They have families they have to support. But I'm not for the striking part of it. The whole community is worried about the lack of firemen working," he said.

"I think the City Council better get with it and find the money to pay these people a decent wage," he added.

Mrs. Marie Hodges expressed a desire for the firemen to find another means of expressing their dissatisfaction other than striking.

"I just don't think they should strike. I sure can see their point, but somebody might get killed over this. I just wish they would find another way to get their point across for more money," Mrs. Hodges said.

Another Terre Haute resident, Mrs. Mae Turner, said, "I'm not very satisfied over this. They are public servants and they knew what they were getting into when they took the job. The city says they don't have the money for any more increase."

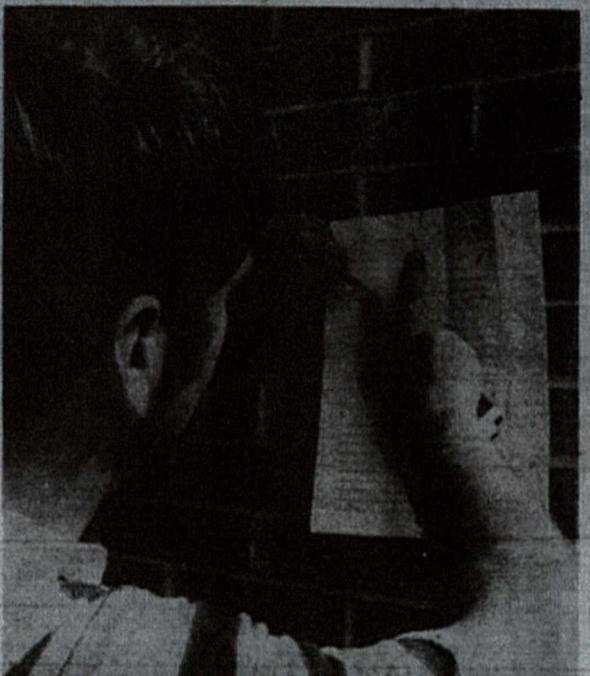
She added, "If the city can come up with more money, then they should pay them more, but I think people are going to have to draw the line somewhere over these things."

Loretta A. Farmer told The TRIBUNE, "I think they should have the money. The strike is the only way for the fire department to say 'we aren't gonna work for chicken feed anymore.'"

Another unidentified resident said, "I go along with the firemen in a way. They should really get a bigger raise."

But she added, "I also hate to see them out on strike. I wish there was some other sort of action which they could use."

Mrs. Frances P. Kelley told The TRIBUNE during the random telephone survey, "They go into public service and are supposed to be dedicated to their jobs. They deserve a good living wage, after all, they do put their lives on the line."



GETTING CITIZEN SUPPORT — Petitions calling for "fair negotiations in good faith" are being circulated in Terre Haute neighborhoods and are available at the fire stations being picketed by striking Terre Haute firemen. The firemen are asking for citizens to sign the petitions to show city officials that taxpayers are backing their efforts for greater pay increases for next year.

House of Photography Photo

THROW has new

Terre Haute Recyclers of Waste (THROW) will have new headquarters beginning Tuesday at 980 Poplar St., according to an announcement from Stan

Evans, public relations chairman.

Evans said Dever Distributing Co., Inc., is in the process of arranging for the leasing of the new site, a part of THROW's expansion program, which will be open from 9 a.m. to 5 p.m. Tuesday through Friday and from 9 a.m. to 6 p.m. Saturday.

The former site at 1353 Crawford St. will be used for storage as needed for the immediate future.

Another site was opened last week at the IGA parking lot in West Terre Haute and will be open the same hours as the central headquarters. In each case, the sites are manned by employees through arrangement with the Community Employment Training Act.

Evans said that in addition to the aluminum, newspapers, cardboard, plastic and specified types of glass, heavy

BLAMING THE CITY COUNCIL — This picket sign in front of the Fruitridge Avenue Fire Station relays the sentiment being expressed by members of the Terre Haute Firefighters Union Local 758 in their strike action taken this weekend. The firemen are striking because the City Council only approved a \$350 pay increase for next year when firemen requested \$1,000 increases.

House of Photography Photo

School trustees meet Wednesday

The Vigo County School Corp. board of trustees will meet in regular session on Wednesday, Aug. 10, at 8 p.m. in the VCSC Administration Building, 961 Lohayville Ave.

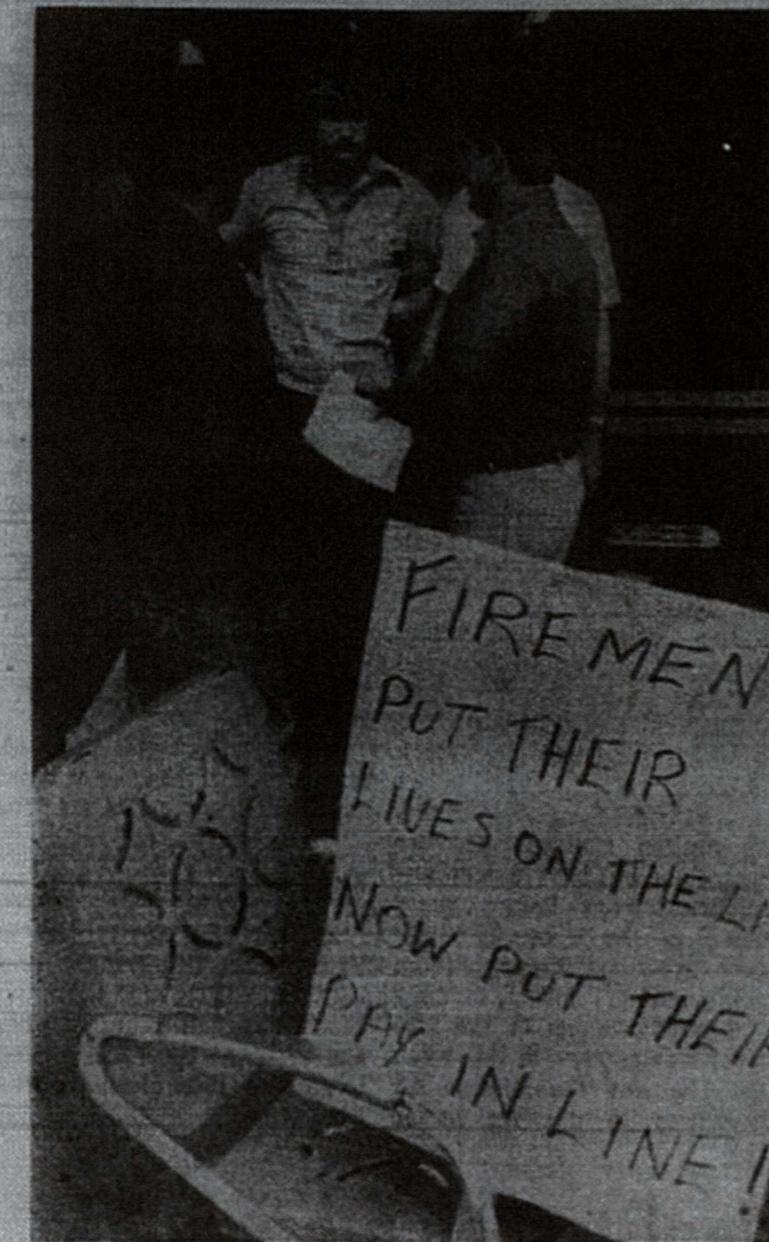
Old business will include dis-

the response to an on-site visitation of the Vigo County Special Education Cooperative.

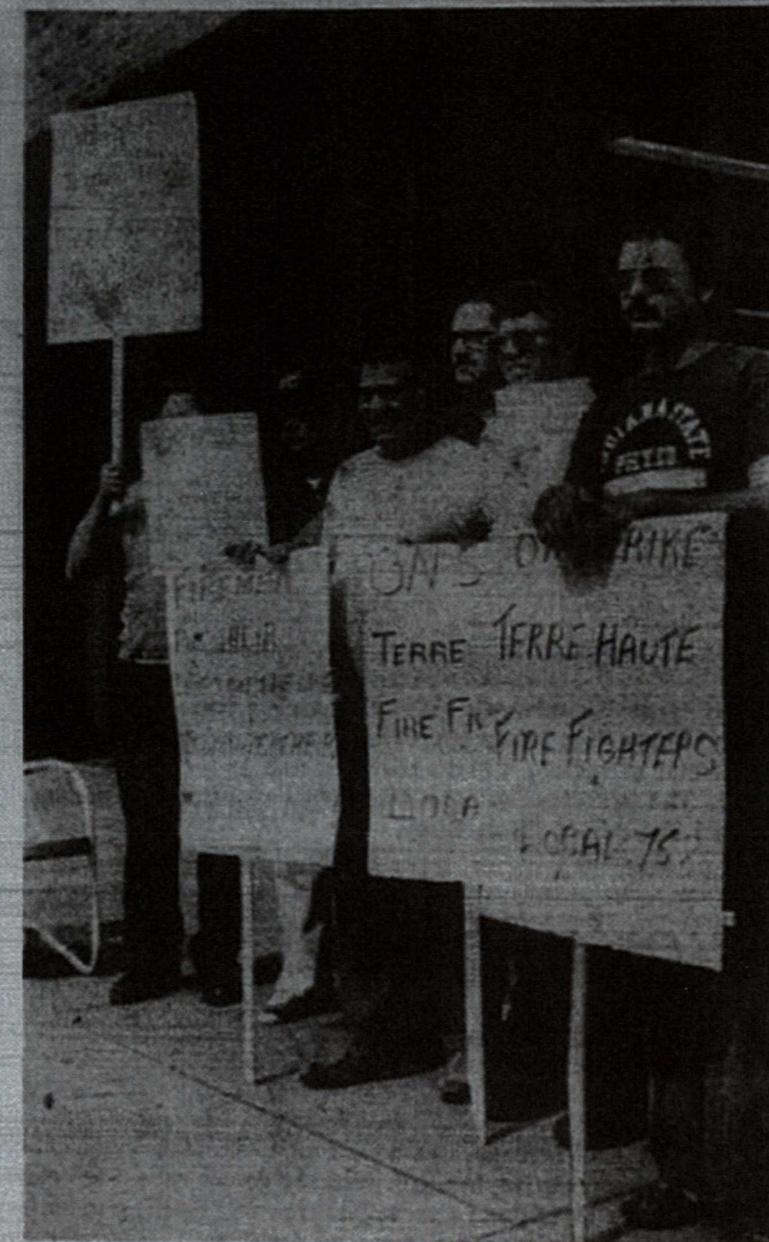
Bids will be awarded during the meeting for Honey Creek Junior High School roof repair.

St. Ann School

St. Ann School



DISCUSS CAUSE — Terre Haute firemen picketing the Headquarters Fire Station, 23 S. 9th St., gather for a discussion Sunday of issues that led to their strike action taken early Sunday. The firemen set up picket lines at all city firehouses at 3:45 a.m. Sunday despite a meeting that had been set up for 2 p.m. Sunday with the City Council and the Mayor Brighton.



THE PICKET LINE — Members of the Terre Haute Fire-fighters Union Local 756 stand on the picket line at the Headquarters Fire Station. Firemen pictured, from right to left, are Frank Killion, Chuck Nichols, Don VanHorn, John Cunningham, Bill Oeding, Danny Budd, Bill Terrell and Tom Champion (partially obscured). House of Photography photos.

Firemen may be fired for continuing strike

By COLLEEN SIMS
Tribune Staff Writer

All striking Terre Haute firemen are to be fired if they do not return to work prior to receiving letters of termination, which are to be issued beginning Wednesday, according to Mayor William J. Brighton.

Mayor Brighton made the announcement affecting some 100 firemen during a Wednesday morning news conference.

The announcement came three days after the city firemen set up picket lines at all the city firehouses, protesting \$350 across-the-board pay increases for 1978 approved for their department on Thursday by the City Council. The firemen had asked for \$1,000 pay increases.

Since the strike was started, the city requested and obtained a court order, ordering the firemen back to work. The firemen voted Tuesday to ignore the order.

Mayor Brighton Wednesday stated, "Any member of the Terre Haute Fire Department who returns to work prior to receiving his letter of termination will remain on the job." He said the city is to start sending the letters Wednesday, adding it should be a week to 10 days before the necessary legal papers are completed and all the letters are sent.

He said once the firemen are terminated, they will have no chance for reinstatement—other than by a court order.

"This is a strong and tenacious action which is necessitated by the fact that these men have placed the lives of every man, woman and child in jeopardy," Mayor Brighton said. "As mayor of this city, I intend to see that the people of this city have adequate fire protection."

One step in that direction, the mayor said, was the hiring of 10 new firemen

who reported to work Wednesday. He said there are many more applicants for the firemen's positions and as many more men are expected to be placed on the department at least the next two days. He said they would receive on the job training, as all firemen do, from

The TRIBUNE comments on the current trouble involving city firemen, page 4; Michigan City firemen back to work after three-hour strike and fire, policemen's pay varies across the state, page 31; situation similar to that across the country, local photo, page 21.

those firemen who have remained on the job.

"The strike by members of the Terre Haute Fire Department is unlawful," the mayor continued, referring to the fact that firemen, under state law, do not have the right to collective bargaining.

"In addition, to conducting an illegal strike, these men have now violated a judge's court order and they have violated the rules and regulations of the Terre Haute Fire Department, which they swore to uphold under oath."

"These actions constitute anarchy, insurrection and a blatant disregard for the laws, rules and regulations by which you and I as citizens must abide," Mayor Brighton said. "Firefighters by definition are not ordinary citizens—they are public servants sworn to protect the health and welfare of the people in this city. If public servants are permitted to violate the law, then we can never live in a crime-free society."

"The action which I am now forced to take is disappointing beyond description to me personally," Mayor Brighton stated. He said he had promoted all the current officers and had placed over 40 new men on the department. In so doing, he said he had talked personally with all those men and, many times, with their parents, wives, relatives and friends.

"Thinking that these men were sincere in their desire to be top-notch public servants, I put them on the department," he said. "It is now evident that their one and only concern is their own personal self-interest, with total and complete disregard for the community in which they live, and for their neighbors and friends, and even for their own families. They no longer deserve the trust placed in them by the public."

The mayor said he feels it is "somewhat fortunate" all the termination letters will not go out at once. He said that will allow some men a chance "to see we're serious" and maybe change their minds. "We pray to God they do change their minds," he said.

When asked who would be among the first to receive letters, Mayor Brighton said he imagined "the first to go would be those who created the most problems." He also said that John Brighton, his son, is among the striking firemen, and he will receive a termination letter.

President of the Terre Haute Firefighters Union Local 738, James Brown, when informed of the termination action by The TRIBUNE shortly after the mayor's news conference, said he had no comment until he had conferred with the attorneys for the union. He added, though, he figured he'd be among the first to receive a letter.

The action by the city toward terminating Wednesday followed the firemen's ignoring of a temporary injunction issued by Vigo Superior Court Judge Harold J. Bitmeyer Tuesday. The firemen reportedly voted unanimously Tuesday night to continue picketing.

Brown, president of the firemen's union, said, "The members of Local 738 regret having to remain on strike, but it is impossible to honor an order which is handed down, as the judge said 'regardless of equity'. When the members of the Local 738 cannot gain equity in the courts or with the City Council, then we must remain in the streets, on strike until we gain equity."

Striking firemen questioned by The TRIBUNE Wednesday said they were willing to go to jail if necessary. They said they would not go to work until an agreement was reached with the city.

Brown said Wednesday morning, "We're still waiting on them (City Council) to sit down and talk to us with the honest motive of arriving at some agreement." He added he has had no word of such a talk in the offing.

Meanwhile, members of the local Fraternal Order of Police lodge have called a meeting for 6 p.m. Friday at the lodge hall to discuss their situation in regards to wages.

'Mad' money missing?

Some United Way units feeling financial crunch

United Way agencies are beginning the annual struggle to live with the amount of money allotted them and members of the United Way committee responsible for distribution are preparing to make those allocations public Thursday. Some agencies will receive cuts in funding and no large increase to any agency is expected.

One agency, the American Red Cross, has announced that it may close at the end of the fiscal year because its own capital funds have expired and the UW allocation will not support operation of both services and the building.

The situation appears to be different

with each organization, many times depending on an agency's ability to raise money independently.

The Terre Haute Boys' Club is in good shape while the YMCA appears to be in financial trouble. Most other UW agencies are expected to make it this year despite conditions.

Max Jones, executive director of the Boys' Club, reported that the allocation from the United Way was expected to remain roughly the same (\$30,000) as long as the fund drive reached its goal. The Boys' Club does additional fund raising through its own trust funds and donation drives. The annual budget at the club is close to \$60,000.

The YMCA does not appear to be in such good financial shape.

Carl Wightman, executive secretary of the YMCA reports that, as things stand now, the Y will be short about \$30,000 of meeting its budget—in spite of drawing on capital for operation.

"We borrowed \$30,000 from the building fund and that's about gone now. So, we sold the camp and we're using that money. ... If it hadn't been for that, we'd be closed now," Wightman reported, referring to the Y Camp near the state line west of West Terre Haute.

"We're not griping at the United Way. If it hadn't been for the United Way, we probably wouldn't be here in the first place. So, you can't blame the United Way all the way," he continued, adding that apathy on the part of the citizenry in supporting the YMCA and other agencies seems to be at the heart of the problem. "The community has to know what's going on. We don't need to tell the United Way. They know what the situation is. All the agencies—or at least most of them—are in a bind. ... And membership (in the Y) isn't the problem. We have all we can handle now—about 5,000 members ... our budget's approaching \$200,000 ... We're hoping some Title XX funds come through (federal assistance to youth service agencies). Otherwise we'll just shut down next spring."

Other factors contributing to the financial squeeze range from other federal law to the weather. "The minimum wage law probably hurts us as much as anything. Doubled our wage expenditures. Used to hire retired people who worked for a dollar an hour and were glad to. Gave them two incomes and they could make it. We had to let them

go. And the weather last winter. Heat usually runs about \$800 per month the coldest months. Went up to \$2,000."

On the possibility of the YMCA closing, Wightman said, "It won't hurt me (financially). I've got 41 years in ... I could hang it up right now and make (about as much as his salary) ... But, I've got 18 employees I'm concerned about. It's time the community got concerned."

The Boys Club's manager Jones added similar sentiments. "The United Way just isn't getting the kind of support it deserves," Jones said.

At the YWCA, if the United Way provides the same level of support for the YWCA as has previously been provided, all of the same programs will probably not be offered, according to Eva Hopp.

She said it is too early now to predict what will happen next year, pointing out the current figure given the YWCA in the United Way budget is the minimum percentage allocation and not the final figure.

Hopp added, though, that if the same level of support is maintained, some programs would have to be deleted because "inflation is cutting into our needs."

"Our support is not keeping up with the rate of inflation," she said.

Volunteers of America have not suffered a financial cutback, according to Jerry Matherly, director of the organization.

He said, in fact, they have received a slight increase.

The \$1,700 dollar budget is increased over a previous years by approximately \$200 dollars. Matherly explained, "We asked for more than we got—and we are hoping for more next year—but we did get an increase."

Betty Fry, executive director of the Girl Scout Covered Bridge Council, stated that the council had requested \$25,200 from the United Way for its allocation.

"We have been notified that the minimum recommended dollar figure for the Girl Scouts is \$20,962.71. We have asked United Way for a review of the allocation," the executive director continued.

"The recommended 1978 allocation figure (\$20,962.71) would take the Girl Scouts back to the dollar figure of the period of some nine to ten years ago."

Weather—

6 a.m. — 73 10 a.m. — 72
8 a.m. — 73 Noon — 71

RIVER STAGE: 7.6 Ft., Rising
PRECIPITATION: Trace
DIRT-DUST COUNT: 68

TERRE HAUTE AND VICINITY
— Flash flood watch continued today. Thunderstorms today. A few may be heavy. Highs in the low 70s. Thunderstorms ending this evening.